



# **BINGHAM COUNTY**

## **Is Recruiting for the Position of *PATROL DEPUTY* October 7<sup>th</sup> 2025**

**Salary: Starts at \$24.63/hour –DOQ/DOE**

**Full time: County Benefits Included:**

**Including 13 Paid Holidays, 6 Weeks Paid Parental Leave, Health Insurance, Public Employee Retirement System of Idaho (PERSI)**

**Closing Date: Open Until Filled**

Pay Grade: S3

FLSA Designation: Non-Exempt

### **Purpose Of Class/Primary Function**

The principal function of a sworn employee in this class is to enforce state and local laws and ordinances, respond to calls for the protection of life and property, conduct investigations, make arrests, and perform other assigned law enforcement and public safety duties. Duties normally consist of patrol and traffic activities in the County on an assigned shift. Deputies may be delegated to additional assignments in areas such as marine patrol, field instructor, reserve liaison, community services, civil or warrant service, SWAT or canine service, or other assignment. Deputies may also be assigned a specific geographic area of responsibility as a resident Deputy. The work is performed under supervision of a Patrol Sergeant. Some latitude is granted to the employee but work is subject to stringent State and County legal guidelines. The principal duties of this class are performed in a work environment in which the employee is subject to potential personal danger and health hazards. Reasonable accommodations will be considered for qualified individuals with disabilities to perform the essential functions of this role.

### **Essential Duties and Responsibilities (will vary by assignment)**

- Patrols assigned areas of the County in a car or other assigned vehicle;
- Enforces state and local laws and ordinances;
- Maintains community presence and/or responds to calls for service and takes appropriate action;
- Responds to calls related to the protection of life and property, traffic incidents, and other public safety emergencies;
- Responds to patrol calls which include domestic incidents, burglaries, juvenile disturbances, civil disturbances, health and welfare assists, civil standby, business and residential alarms, thefts, traffic accidents, animal problems, civil protection order/no contact order violations and services, medical and fire calls, bomb threats, hazardous material spills, and other public and life safety incidents;
- Determines the existence of probable cause and identifies and takes suspects and

- offenders into physical custody, or refers charges for review and prosecution;
- Prepares reports of arrests made, activities performed, and unusual incidents observed in a timely manner;
- Conducts both preliminary and follow-up investigations and collects evidence in disturbances, criminal incidents, hazardous incidents, vehicle accidents, and deaths;
- Verbally interacts with witnesses and victims, suspects, and offenders to obtain information;
- Conducts examinations of persons, vehicles, premises, or areas to determine the presence of individuals or illegal activities or articles;
- Takes suspect or offender into custody and delivers them to appropriate confinement location, maintaining security and safety of individuals being moved from one location to another;
- Performs self-initiated patrol consisting of traffic stops, patrolling high crime areas of the County, warrant arrests, DUI patrol, and other relevant law enforcement activities;
- Performs patrol, crowd control, traffic control, public information, and related duties during community events, celebrations, and activities;
- Presents testimony and evidence in court and other legal proceedings;
- Maintains, cleans, and cares for County-issued equipment and vehicles;
- Performs all work duties and activities in accordance with federal, state, County, and Department statutes, laws, ordinances, policies, procedures, and safety practices.

### **Other Duties and Responsibilities**

- On call after regular duty hours to respond to emergency situations;
- May be required to make court appearances on off-duty time;
- Performs other related duties as required.

### **Competency Requirements**

Knowledge of:

- Local, state, and federal laws as applicable to community law enforcement;
- Methods, objectives, and procedures of law enforcement practices;
- Methods, objectives, and procedures of court proceedings;
- Officer safety skills including defensive tactics, handcuffing, and firearm operations;
- Personal computers and job-related software;
- Police equipment, including vehicles, speed radar units, communications units, body armor, handcuffs, firearms, batons, and other related equipment;
- Crime prevention and education techniques;
- First Aid and CPR.

Ability to:

- Meet POST Department physical standards;
- Work independently as well as in teams;
- Understand and apply departmental, state, federal, and local law enforcement procedures, policies, rules, and regulations;
- Analyze situations quickly and objectively, to recognize actual and potential dangers, and to determine proper course of action;
- Cope with stressful situations calmly, fairly, tactfully, and with respect for individual

rights;

- Establish and maintain effective relations with fellow employees and with citizens with varied racial, religious, ethnic or economic backgrounds;
- Demonstrate proficiency in the use and care of firearms;
- Operate a motor vehicle;
- Operate a personal computer including program applications appropriate to assigned duties;
- Operate radio, audio and video equipment, and related specialized enforcement equipment;
- Communicate clearly and concisely, orally and in writing;
- Prepare accurate and grammatically correct written reports;
- Keep immediate supervisor and designated others fully and accurately informed concerning work progress, including present and potential work problems and suggestions for new or improved ways of addressing such problems;
- Understand and carry out oral and written directions;
- Respond to citizen requests in a courteous and effective manner;
- Make sound and reasonable decisions in accordance with laws, ordinances, regulations, and established procedures;
- Perform a wide variety of duties and responsibilities with accuracy and speed under the pressure of time-sensitive deadlines;
- Perform multiple tasks simultaneously, including handling interruptions, and return to and complete tasks in a timely manner;
- Demonstrate integrity, ingenuity, and inventiveness in the performance of assigned tasks;
- Learn new aspects of police work depending on specialty assignment areas;
- Demonstrate integrity, ingenuity, and inventiveness in the performance of assigned tasks.

### **Acceptable Experience and Training**

- High school diploma or GED equivalency is required;
- Minimum age is 21
- Some experience in law enforcement is preferred; or
- Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the duties and responsibilities of the classification.

### **Special Qualifications**

- Idaho drivers license is required;
- Idaho POST certification is required;
- No disqualifying criminal or motor vehicle record.

### **Drug Use Disqualifiers**

- Sale, delivery and/or cultivation of any controlled substances including but not limited to marijuana, methamphetamines, amphetamines, cocaine, heroin,

prescription drugs without legal prescription and/or license and hallucinogenic drugs such as LSD, mushrooms, and acid

- Use of marijuana within the past year
- Use of synthetic substances such as “spice” within the past year
- Any use of illegal hard drugs to include: meth, heroin, cocaine, LSD, PCP
- If use of marijuana and/or synthetic drugs, such as “spice” is between one and three years, please contact Chief Deputy Nebeker for additional information.

## **Essential Physical Abilities**

- Sufficient clarity of speech and hearing, which permits the employee to discern verbal instructions, communicate effectively, interrogate and interview people, discern noises that may require investigation, and perform telephone and radio communication;
- Sufficient visual acuity, which permits the employee to comprehend written work instructions, perform surveillance, sight and shoot a firearm, gather evidence at crime scenes, and coordinate and conduct detailed investigations;
- Sufficient manual dexterity, which permits the employee to use a firearm safely and effectively, direct traffic, write reports, utilize equipment required for the performance of duties, and operate a vehicle;
- Sufficient personal mobility, flexibility, stamina, strength, agility, and physical reflexes, with or without reasonable accommodation, which permits the employee to direct traffic, bend or stoop repeatedly, maneuver through and over rough, uneven, slippery or rocky terrain, perform search activities for extended periods of time, physically apprehend and restrain an individual, and perform all duties required in a law enforcement environment.
- Jobs in this class require, lifting or moving up to 25 pounds frequently and up to 100 pounds occasionally. The employee is regularly required to sit; stand; walk; run; push and/or pull objects; bend; stoop; climb; crouch; twist and/or turn at the neck and waist; and stretch. The employee is frequently required to use hands and fingers to operate specialized investigative, law enforcement, and defensive tools and equipment; to handle or feel; to perform pat-down searches; and to reach with hands and arms. The employee is occasionally required to physically restrain an individual.

## **Benefits**

Bingham County offers a highly competitive benefits package including membership in the Public Employee Retirement System of Idaho (PERSI), paid time off, holiday pay, paid parental leave, as well as medical, dental, vision and life insurance. If you would like to view all of the benefits Bingham County offers our full-time employees, please visit our website: [www.binghamid.gov](http://www.binghamid.gov) , then click on Human Resources and that will take you to our web page and on the left side you will see "Employee Benefits", if you click on this you will see our Benefits page.

## **How to Apply**

A job description and the **Application** may be picked up at the Bingham County Courthouse, Department of Human Resources, Room 223 or you may find the application on our website: [www.binghamid.gov](http://www.binghamid.gov). When you have completed the **Application** and have attached all of the required documentation, you may submit it by bringing it to the address listed above, or you may mail it to this address: 501 N Maple #202, Blackfoot, Idaho 83221. If you choose to mail it, it must be received in the office by 4.00pm on closing day, if there is one. You may also fax the paperwork to (208) 782-2681 or email it to L.Pope: [lpope@binghamid.gov](mailto:lpope@binghamid.gov) by the closing date and time.

The back page of the **Application** is an Authorization for Release of Records and Personal Information. You will need to sign this document in front of a Notary Public. You may bring a picture ID with you to the Courthouse and Laraine Pope in HR will notarize this page for you.