

UNEMPLOYMENT COST MANAGEMENT

HOW IAC'S UNEMPLOYMENT FUND WORKS TO SAVE YOU TIME AND MONEY

TRACK DEADLINES

To help clients meet the strict time requirements of the unemployment process.

BENEFIT: Employer keeps "interested party status" and maintains appeal rights in cases.

RESPOND TO UNEMPLOYMENT CLAIM FORMS

and provide supporting documentation to state agency.

BENEFIT: Facts are presented without emotional bias to ensure that proper evidence is given to support termination.

CONDUCT PRE-HEARING CONFERENCES

To determine evidence and witness testimony necessary for case presentation.

BENEFIT: Provides best opportunity for employer to prevail in hearing.

REQUEST ADDITIONAL DETERMINATIONS

from state agency for non-separation issues including job refusals and able & available decisions.

BENEFIT: No determination that impacts benefit payments is ignored. Quickly reduces erroneous payments.

APPEAL UNFAVORABLE EMPLOYER RULINGS

and make the formal request for hearing.

BENEFIT: Saves time and ensures appeal is timely.

INTERFACE WITH STATE AGENCY

on rebuttal requests (requests for additional information).

BENEFIT: Allows our clients to receive these requests via email for faster turnaround and easier sharing with interested parties.

PROVIDE PROFESSIONAL HEARING REPRESENTATION

during the appeal proceeding with the Administrative Law Judge.

BENEFIT: Keeps process focused on separation issue as it relates to unemployment insurance and provides a barrier between parties.

CONDUCT POST-HEARING CONFERENCES

to discuss the case and likely outcome.

BENEFIT: Employer learns what went well and what can be improved next time.

CONSULT REGARDING SEPARATIONS

and financial impact on organization as it relates to unemployment insurance.

BENEFIT: Decisions are made with an understanding of the financial impact on the organization.

AUDIT STATE RECORDS

to ensure our clients' accounts remain error free.

BENEFIT: Reduces program costs.

IAC UNEMPLOYMENT FUND

*Partner with the IAC Unemployment Fund to Reduce
Unemployment costs for your Local Government*

For over 50 years, the IAC Unemployment Fund has eased the burden of unemployment claims for its members by providing claims assistance and representation, claim payments, and funds management. Currently, 59% of Idaho counties are members of the program and find it extremely beneficial.

This program is not exclusive to counties, so any local government entity can join. The onboarding process is easy, then the hard work will be done for you. Just sign up and send quarterly contributions to your individual account. It's that easy!

BENEFITS

- Claims Management
- Staff time minimized during the claims process
- Eliminate staff time paying unemployment claims
- Time and money saved
- Funds are kept in an interest-bearing account
- Your funds belong to you and are not shared with other members

If you want to save time and money on unemployment, becoming a member of the IAC Unemployment Fund is right for you! Contact one of the IAC staff below to become a member and begin preparing for the unexpected today.

IAC Policy Advisor: Kelli Brassfield
kbrassfield@idcounties.org

IAC Director of Operations: Kristin Cundiff
kcundiff@idcounties.org

EMPLOYER ADVOCATES

Employer Advocates was founded in 1999 by individuals who were accustomed to a client focused environment. In 1998, the unemployment cost control industry began a series of mergers and acquisitions that resulted in providers who valued bottom line profits at the expense of successful programs for their customers. This attitude has continued today and the results are as expected – fewer contested claims, lower win rates on contested claims and higher unemployment benefit charges for client employers.

Program Manager: Stacey Van Valkenburgh
stacey@employeradvocates.com

Account Executive: Preston Van Valkenburgh
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2022

- 81 Claims
- 26% of claims protested
- 81% of protested claims won
- Liability reduced/
suspended: \$111,566.82

2023

- 97 Claims
- 29% of claims protested
- 67% of protested claims won
- Liability reduced/
suspended: \$93,329.80

2024

- 75 Claims
- 33% of claims protested
- 94% of protested claims won
- Liability reduced/
suspended: \$103,298.03



Employer Advocates, LLC