



IAC MENTORING PROGRAM

STRONGER COUNTIES // STRONGER IDAHO

ABOUT THE IAC MENTORING PROGRAM

WHAT IS THE PROGRAM'S PURPOSE?

The IAC Mentoring Program offers the opportunity to develop a mentoring relationship between experienced county elected officials (mentors) and newly elected officials (mentees).

WHO IS ELIGIBLE TO PARTICIPATE?

The IAC Mentoring Program is available to active IAC Members. Mentees do not have to be in their first year of office and mentors do not need to have a minimum amount of experience.

WHAT ARE THE BASIC GUIDELINES?

IAC will match each mentee with a mentor in early January. During the first year, mentors and mentees agree to:

- Schedule an initial meeting to establish the mentor/mentee relationship;
- Visit each other's county at least one time;
- Attend the IAC Mentoring Program Lunch during the IAC Midwinter Legislative Conference; and
- Meet in person or communicate by phone or email as often as needed, preferably once per month.



WHAT ARE THE MENTOR'S RESPONSIBILITIES?

- Initiate contact with the mentee;
- Provide ongoing guidance, support, and encouragement;
- Share best practices;
- Assist with resources, tools, and information; and
- Identify opportunities and encourage involvement in IAC trainings, district meetings, and affiliate meetings.

WHAT ARE THE MENTEE'S RESPONSIBILITIES?

- Ask questions and solicit advice;
- Initiate contacting the mentor when needed;
- Be willing to listen to the mentor; and
- Devote time to attend IAC trainings, district meetings, and affiliate meetings.

READY TO SIGN UP?

Scan the QR code below or visit <https://bit.ly/IACmentorship>.

