



# ALIGNMENT

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connections & challenges

what comes to mind  
**ALIGNMENT**





# POSTURE CLINIC

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positioning where you are at

WHICH PIRATE  
ARE YOU & WHY

WHICH PIRATE  
WOULD OTHERS SAY  
YOU ARE & WHY

WHICH PIRATE DO YOU  
WANT TO BE & WHY



# agenda



01

commonalities

02

values

03

perspectives



# 01

## commonalities



COMMON DENOMINATOR

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01

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alignment starts with  
connection

02

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what we focus on  
matters

03

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alignment requires  
ongoing effort and  
adjustment







# 02

## values

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accountability **achievement** adaptability **adventure** altruism **ambition**  
authenticity **balance** beauty **belonging** career **caring** collaboration **commitment**  
community **compassion** competence **confidence** connection **contentment**  
contribution **cooperation** courage **creativity** curiosity **dignity** diversity  
**environment** efficiency **equality** ethics **excellence** fairness **faith** family **financial**  
**stability** forgiveness **freedom** friendship **fun** future generations **generosity**  
giving back **grace** gratitude **growth** harmony **health** home **honesty** hope  
**humility** humor **inclusion** independence **initiative** integrity **intuition** job security  
**joy** justice **kindness** knowledge **leadership** learning **legacy** leisure **love** loyalty  
**making a difference** nature **openness** optimism **order** parenting **patience**  
patriotism **peace** perseverance **personal fulfillment** power **pride** recognition  
**reliability** resourcefulness **respect** responsibility **risk-taking** safety **security**  
self-discipline **self-expression** self-respect **serenity** service **simplicity**  
spirituality **sportsmanship** stewardship **success** teamwork **thrift** time **tradition**  
travel **trust** truth **understanding** uniqueness **usefulness** vision **vulnerability**  
wealth **well-being** wholeheartedness **wisdom**

how can my values align with

**MYSELF?**

**MY TEAM?**

**MY COMPANY?**



01

alignment doesn't  
equal agreement

02

collaboration sometimes  
requires compromise

03

the process is just as  
important as the outcome



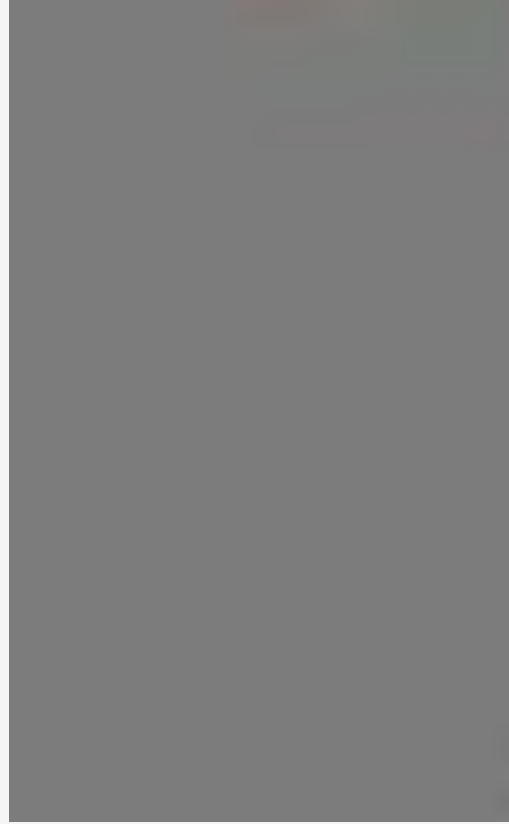


# 03

## perspectives













# NINE DIMENSIONS

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Communication

Attitude

Trust

Role Clarity

Alignment about  
Processes

Accountability

Supportive  
Relationships

Meeting Deadlines

Quality of Work

01

perspective shapes  
reality

02

diverse experiences  
strengthen teams

03

assume positive intent



# agenda



01

commonalities

02

values

03

perspectives







I used to think \_\_\_\_\_  
but now I think \_\_\_\_\_  
and so I will \_\_\_\_\_





# ALIGNMENT

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connections & challenges

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