

CONNECTING COUNTIES

2025 IAC

# MIDWINTER LEGISLATIVE CONFERENCE

Jan. 27 - 30 | Boise Centre



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# 2025

## MIDWINTER LEGISLATIVE CONFERENCE

On behalf of the IAC Board and staff, it is my privilege to welcome you to the 2025 IAC Midwinter Legislative Conference. This conference offers a distinctive opportunity to engage with fellow elected officials, county staff, and industry experts as we focus on Connecting Counties.

Over the coming days, we will have the opportunity to participate in committee meetings, roundtable discussions, and 16 concurrent workshops, each designed to equip you with the knowledge and tools necessary to be an informed and effective leader in your county. These sessions will cover a broad range of topics, including law enforcement liability and the role of AI in local government, providing you with valuable insights to support you in your role as a county leader.

Our general sessions will feature an address by Governor Brad Little, updates on NACo resources, a legislative briefing, and a panel discussion with Idaho's legislative leadership. On Wednesday, we are honored to welcome Tareq Azim, seven-time world championship coach, who will deliver a powerful keynote on overcoming challenges and achieving success. His book, *Empower: Conquering the Disease of Fear*, will be available for purchase at the registration table for \$30, with all proceeds benefiting the IAC Scholarship Fund.

We strongly encourage all attendees, particularly first-time participants, to actively engage throughout the conference. This is a valuable opportunity to exchange ideas, network with peers, and gain critical insights that will shape the future of our counties. This conference is not just a gathering—it is an opportunity to strengthen leadership, build connections, and develop solutions to the challenges we face as county leaders.

Should you require any assistance, please do not hesitate to reach out to any IAC staff member or board member. We are here to ensure that your experience is both productive and rewarding.

Thank you for your participation. We look forward to a successful and impactful conference.

**John David Davidson**  
IAC President  
Blaine County Treasurer



# 2025 IAC BOARD OF DIRECTORS

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*IACT Representative*

**ROD BECK**  
*Ada Representative*

**BRIAN STENDER**  
*Canyon Representative*

**LESLIE DUNCAN**  
*Kootenai Representative*

**SKIP BRANDT**  
*WIR Representative*

**GLENDA POSTON**  
*District 1 Representative*

**VINCE FRAZIER**  
*District 2 Representative*

**HOLLIE ANN STRANG**  
*District 3 Representative*

**BRENT REINKE**  
*District 4 Representative*

**KATHLEEN ATKINSON**  
*District 5 Representative*

**SCOTT HANCOCK**  
*District 6 Representative*

## BOISE CENTRE MAP



# MONDAY *January 27, 2025*

*Registration is open from 11:00 am - 5:00 pm in the Boise Centre West Lobby.*

8:00 AM - 2:00 PM | 420 AB

## CLERKS & JUDGES MEETING

12:00 PM - 2:30 PM | 130

## IAC LEGISLATIVE COMMITTEE MEETING (Lunch for Committee Members & Alternates Only)

1:30 PM - 2:30 PM

## CONCURRENT WORKSHOPS

### BENEFITS OF A UNIFIED VISION | 100 E

Presenter: Mary Kummer - ICRMP

Want to be a better leader? Using an interactive training tool, Mary Kummer will demonstrate how a team with a shared vision can lead to organizational success. You will recognize the effects of autocratic and centralized leadership vs. the advantages of a leader who shares the vision and supports the team. Come to have fun and leave with essential skills to enhance your leadership capabilities!

### EXPLORING LAW ENFORCEMENT LIABILITY | 110 AB

Presenter: Terry Derden - Ada County Sheriff's Office (ACSO)

ACSO Chief Legal Advisor, Terry Derden, will explore the biggest issues creating liability for Sheriff's Offices and police departments in the state of Idaho and what we all can do to limit that liability where possible. Understanding when and how deputies or officers get sued can help our Idaho counties, cities, sheriffs and police chiefs develop the right policy, practices, and training for implementation they need to focus on for the next several years.

2:30 PM - 3:00 PM

## NETWORKING BREAK

3:00 PM - 4:00 PM

## INFRASTRUCTURE, LAND USE, & TRANSPORTATION COMMITTEE MEETING | 130

3:00 PM - 4:00 PM

## CONCURRENT WORKSHOPS

### MOCK HEARING: TESTIFYING AT THE LEGISLATURE | 110 AB

Presenters: Sara Westbrook - IAC; Rod Beck - Ada County Commissioner; Tom Dayley - Ada County Commissioner; Muffy Davis - Blaine County Commissioner; Skip Brandt - Idaho County Commissioner; Tim Ridinger - Lincoln County Commissioner

Join this interactive workshop to observe a mock legislative hearing and learn the dos and don'ts of effective testimony. Gain valuable insights, sharpen your skills, and build confidence for when you testify!



# MONDAY *January 27, 2025*

Registration is open from 11:00 am - 5:00 pm in the Boise Centre West Lobby.

3:00 PM - 4:00 PM

## CONCURRENT WORKSHOPS (CONTINUED)

### COUNTY LAW - ORDINANCES & RESOLUTIONS (1.0 COI) | 110 CD

Presenter: Ax Yewer - Ada County Prosecuting Attorney

Participants in this session will learn the difference between an ordinance and a resolution and the distinctions between county laws (ordinances) and county policies (resolutions). The course will also highlight the basics of drafting ordinances and resolutions and situations in which they should be used.

4:00 PM - 4:15 PM

## NETWORKING BREAK

4:15 PM - 5:30 PM

## PUBLIC LANDS & NATURAL RESOURCES COMMITTEE MEETING | 130

4:15 PM - 5:15 PM

## CONCURRENT WORKSHOPS

### IMPACTING CULTURE THROUGH DESIGN & CONSTRUCTION | 110 AB

Presenters: Rich Tyler - CORE Construction & Matt Geserick - Lombard / Conrad Architects

This session will focus on enhancing office culture and promoting mental health by thoughtfully implementing design and construction principals to integrate those goals into your future projects. We will explore practical planning methods and discuss the significance of these topics across various settings, including jails, emergency management, and conventional workplaces. Participants will learn how these factors impact employee retention and recruitment, understand the return on investment, and review real-life examples to better prepare for future challenges.

### SOLID WASTE DISTRICTS | 110 CD

Presenter: Nate Francisco - South Idaho Waste District

This workshop will explore the concept and operation of solid waste districts in Idaho, providing insights into their formation, functionality, and governance. Participants will learn practical recommendations for counties considering the creation of a solid waste district, with an emphasis on economically sustainable waste management practices. Join us for a comprehensive discussion designed to empower local leaders with the tools and knowledge to make informed decisions.

6:00 PM - 8:00 PM

## IAC BOARD MEETING | 120 A (*Open to IAC Members; Dinner for IAC Board/Staff*)

Sponsored by SIF, Idaho Workers' Compensation

# TUESDAY *January 28, 2025*

Registration is open from 7:00 am - 12:00 pm and 1:30 pm - 4:00 pm in the Boise Centre West Lobby. Exhibits are open from 8:00 am - 5:00 pm in 100 AB.

6:30 AM - 8:00 AM

- DISTRICT 2 BREAKFAST MEETING | 410 A
- DISTRICT 5 BREAKFAST MEETING | 410 C
- REMAINING DISTRICTS & ATTENDEES - BREAKFAST ON YOUR OWN

8:00 AM - 9:00 AM

**JUSTICE & PUBLIC SAFETY COMMITTEE MEETING | 130**

8:00 AM - 9:00 AM

**CONCURRENT WORKSHOPS**

- **BUILDING A COMMUNITY FRAMEWORK: AN OVERVIEW OF COMPREHENSIVE PLANS (1.0 COI) | 110 AB**

**Presenter: Mary Huff, IACP - Owyhee County Community Planning**

This session will provide an overview of comprehensive plans in the context of Idaho's land use planning framework. We will touch on Idaho Code Title 67-6508, which requires counties to adopt a comprehensive plan. Participants will learn about the required plan elements, including compatibilities, goals, objectives, and maps. The session will delve in to what a comprehensive plan is—and is not—while offering practical insights into how it should help guide decision-making and support the long-term community vision and development.

- **ETHICS FOR COUNTY OFFICIALS (1.0 COI) | 110 CD**

**Dr. Stephanie Witt - School of Public Service, BSU**

What are the most common ethical problems in Idaho local government? What are the laws and resources available to address ethical issues? We will discuss these topics and mix in group discussion of examples of ethical dilemmas in this workshop.

- **ENCOURAGING CIVILITY | 120 A**

**Presenter: Tammy Middleton - ICRMP**

Can we all get along?

9:00 AM - 9:30 AM

**COFFEE & TEA BREAK WITH EXHIBITORS | 100 AB**

**Sponsored by Idaho First Bank**

# TUESDAY *January 28, 2025*

Registration is open from 7:00 am - 12:00 pm and 1:30 pm - 4:00 pm in the Boise Centre West Lobby. Exhibits are open from 8:00 am - 5:00 pm in 100 AB.

9:30 AM - 10:45 AM

## GENERAL SESSION | 100 CDE

- OPENING CEREMONIES
- WELCOME FROM GOVERNOR BRAD LITTLE
- NACo RESOURCES  
Presenter: Kathy Ackerman - IAC NACo Representative
- COI GRADUATION  
Presenter: IAC President John David Davidson

10:30 AM - 10:45 AM

## BREAK WITH EXHIBITORS

10:45 AM - 12:00 PM

## GENERAL SESSION | 100 CDE

- LEGISLATIVE BRIEFING  
Presenters: IAC Policy Staff

12:00 PM - 1:30 PM

## PLATED LUNCH | 100 AB

Sponsored by ICRMP

1:30 PM - 2:30 PM

## INTERGOVERNMENTAL AFFAIRS COMMITTEE MEETING | 130

1:30 PM - 2:30 PM

## CONCURRENT WORKSHOPS

- LEVERAGING AI: BEST PRACTICES & GUIDANCE FOR LOCAL GOV'TS | 120 A  
Presenter: Rita Reynolds - National Association of Counties (NACo)  
This interactive session begins with a brief historical overview of artificial intelligence, followed by an exploration of the main categories of generative AI (GenAI) tools. Attendees will hear about real-world use cases that highlight how local governments are using AI to enhance public services and streamline operations. The session will conclude with an introduction to the NACo AI Compass and toolkit, designed to help counties develop effective and ethical AI strategies. Participants will leave with actionable insights and additional AI training resources to take next steps in the AI journey.



# TUESDAY *January 28, 2025*

Registration is open from 7:00 am - 12:00 pm and 1:30 pm - 4:00 pm in the Boise Centre West Lobby. Exhibits are open from 8:00 am - 5:00 pm in 100 AB.

1:30 PM - 2:30 PM

## CONCURRENT WORKSHOPS (CONTINUED)

### MANAGING WORKPLACE STRESS & VICARIOUS WORKPLACE TRAUMA (1.0 ABMDI) | 110 AB

**Presenter:** Scott Rasmussen - Idaho Dept. of Health & Welfare  
Learn to be your best in the workplace by applying evidenced based approaches to workplace stress. Learn to recognize vicarious trauma and its effects.

2:30 PM - 3:00 PM

### COFFEE & TEA NETWORKING BREAK WITH EXHIBITORS | 100 AB

Sponsored by Oracle NetSuite for Government

3:00 PM - 4:00 PM

### REVENUE & TAXATION COMMITTEE MEETING | 130

3:00 PM - 4:00 PM

## CONCURRENT WORKSHOPS

### AREA OF CITY IMPACT - THE NEW APPROACH (1.0 COI) | 110 AB

**Presenter:** Todd Lakey - Lakey Villegas Law & Policy  
In the session we will review the purposes of impact areas, jurisdiction and caselaw applications. We will review and discuss the recent code changes in the Local Land Use Planning Act regarding Areas of City Impact and the how to approach establishing them and working with the cities in that process.

### ROBERT'S RULES 101 | 110 CD

**Presenter:** Rep. Shawn Dygert - Idaho House of Representatives  
Master the art of running effective meetings with *Robert's Rules of Order*, whether for small groups like BOCC or large association gatherings. Bring your questions for a lively, interactive session!

### R.S. 2477 ROADS | 120 A

**Presenter:** Chris Meyers - Givens Pursley LLP  
Dive into the history and significance of R.S. 2477 rights-of-way and their impact on county roads in a presentation by the attorney who authored Idaho's *Road Law Handbook*.

4:00 PM - 4:30 PM

### MILK & COOKIES NETWORKING BREAK WITH EXHIBITORS | 100 AB

Sponsored by BIS Consultants

# TUESDAY *January 28, 2025*

Registration is open from 7:00 am - 12:00 pm and 1:30 pm - 4:00 pm in the Boise Centre West Lobby. Exhibits are open from 8:00 am - 5:00 pm in 100 AB.

4:30 PM - 5:30 PM

**GENERAL SESSION | 100 CDE**

**LEGISLATIVE PANEL**

Panelists: Speaker of the House Mike Moyle; Senate Pro Tempore Kelly Anthon; S. Minority Leader Melissa Wintrow; H. Minority Leader Ilana Rubel

5:30 PM - 6:30 PM

**IAC MENTORING PROGRAM SOCIAL HOUR (INVITE ONLY) | 140**

# WEDNESDAY *January 29, 2025*

## IDAHO STATE CAPITOL BUILDING

Group-wide transportation is not provided. If you'd like to schedule an IAC shuttle to/from the Capitol, please text Savannah at 208.949.5363.

8:00 AM - 11:30 AM

**IAC AT THE CAPITOL**

— **CAPITOL TOURS** | *Meet in the Lincoln Auditorium at 8:00 am*

— **ATTEND COMMITTEE HEARINGS**

— **MEET WITH YOUR LEGISLATORS**

10:00 AM - 11:00 AM

**IDAHO LEGISLATIVE PROCESS (1.0 COI) | Lincoln Auditorium**

Presenter: Seth Grigg, Executive Director - Idaho Association of Counties

Idaho's legislative process is important to all county elected officials. This session will explain the technical process of how a bill becomes a law and provide tips and insights from individuals who have experienced the process.

11:00 AM - 11:45 AM

**HOUSE & SENATE FLOOR SESSIONS | House (East) & Senate (West) Chambers**

Viewing Galleries on the 4th Floor

11:10 AM - 11:15 AM

**GROUP PHOTO | Outdoors on the front Capitol steps**

11:45 AM

**PLATED GEMPLAN LUNCH AT THE BOISE CENTRE**

Return to the conference before 11:45 am for lunch.

# WEDNESDAY *January 29, 2025*

Registration is open from 10:00 am - 12:00 pm and 1:30 pm - 4:00 pm in the Boise Centre West Lobby. Exhibits are open from 10:00 am - 3:30 pm in 100 AB.

## BOISE CENTRE WEST

10:00 AM - 10:30 AM

**NETWORKING COFFEE BREAK WITH EXHIBITORS | 100 AB**

10:30 AM - 11:30 AM

**CONCURRENT WORKSHOPS**

└─ **COUNTY CORONERS & DEATH INVESTIGATIONS (1.0 ABMDI) | 110 AB**

**Presenters: Casey Petti & Ryan Langrill - Office of Performance Evaluations**

A brief overview of the Office of Performance Evaluations' 2024 report on Idaho's death investigation system. The presentation will go over the design of Idaho's system, gaps in Idaho Code, and autopsy rates.

11:30 AM - 11:45 AM

**NETWORKING COFFEE BREAK WITH EXHIBITORS | 100 AB**

11:45 AM - 1:00 PM

**PLATED LUNCH | 100 AB**

**Sponsored by GemPlan**

1:30 PM - 2:30 PM

**KEYNOTE PRESENTATION | 100 AB**

**CONQUERING THE DISEASE OF FEAR WITH TAREQ AZIM**

In both our personal and professional lives, fear is often seen as an obstacle to overcome. Join author and performance expert Tareq Azim for an insightful conversation on how fear can instead be a powerful catalyst for growth and transformation. Through compelling stories and case studies - from negotiating with warlords to working with NFL legends - Azim reveals how fear can inspire personal evolution and drive meaningful societal change.

2:30 PM - 3:00 PM

**MEET & GREET BOOK SIGNING WITH TAREQ AZIM | Main Lobby**

Take the inspiration home! Purchase a copy of *Empower: Conquering the Disease of Fear*, at the IAC Registration Table for \$30, then have it signed by Tareq Azim. Supplies are limited, and all net proceeds support the IAC Scholarship Fund!

# WEDNESDAY *January 29, 2025*

Registration is open from 10:00 am - 12:00 pm and 1:30 pm - 4:00 pm in the Boise Centre West Lobby. Exhibits are open from 10:00 am - 3:30 pm in 100 AB.

3:00 PM - 3:30 PM

**EXHIBITOR DOOR PRIZES | 100 AB**

3:30 PM - 5:00 PM

**ROUNDTABLE DISCUSSIONS**

**HOUSE REVENUE & TAXATION CHAIR & SENATE LOCAL GOVERNMENT & TAXATION CHAIR | 110 AB**

Moderator: Annette Dygert - Owyhee County Treasurer

Panel: Chairman David Cannon - Idaho House of Representatives; Chairman

Doug Ricks - Idaho State Senate

**FEDERAL DELEGATION PARTNERS | 110 CD**

Moderator: Jeff Hough - Bannock County Commissioner

Panel: Dirk Mendive - U.S. Rep. Fulcher's Office; Bob Sonnichsen - U.S. Senator

Crapo's Office; Sydney Sterling & Kevin Arkoosh - U.S. Senator Risch's Office;

Craig Quartermaine & Nikki Wallace (invited) - U.S. Rep. Simpson's Office

**CRIMINAL JUSTICE | 120 A**

Moderator: Sam Hulse - Bonneville County Sheriff

Panel: Chairman Todd Lakey - Idaho State Senate

**COUNTY PLANNING & ZONING | 120 BC**

Moderator: Jennifer Reibe - Payette County

5:00 PM - 7:00 PM

**LEGISLATIVE RECEPTION (IAC MEMBERS & INVITE ONLY) | Main Lobby & 130**

7:00 PM - 8:00 PM

**DISTRICT 3 PIE & ICE CREAM SOCIAL | 120 BC**

7:00 PM - 8:00 PM

**DISTRICT 4 PIE & ICE CREAM SOCIAL | 110 CD**

7:00 PM - 8:00 PM

**DISTRICT 6 PIE & ICE CREAM SOCIAL | 110 AB**

# THURSDAY *January 30, 2025*

IAC's Information Desk is open from 7:30 am - 11:00 am in the Lobby.

8:00 AM - 12:30 PM | **100 C**

**NATURAL RESOURCES SUMMIT (COMMISSIONERS & PLANNERS)**

8:00 AM - 5:00 PM | **100 D**

**IDAHO ASSOCIATION OF COUNTY ASSESSORS (IACA) MEETING**

8:00 AM - 1:00 PM | **110 A**

**IDAHO ASSOCIATION OF COUNTY RECORDERS AND CLERKS (IACRC) MEETING**

8:00 AM - 5:00 PM | **120 BC**

**IDAHO STATE ASSOCIATION OF COUNTY CORONERS (ISACC) MIDWINTER CONFERENCE**

8:00 AM - 2:00 PM | **120 A**

**IDAHO SHERIFFS' ASSOCIATION (ISA) MEETING**

8:30 AM - 3:00 PM | **110 B**

**IDAHO ASSOCIATION OF COUNTY TREASURERS (IACT) CONFERENCE**

8:00 AM - 12:00 PM | 12:00 PM - 1:00 PM | **100 E**

**IDAHO ASSOCIATION OF COUNTY JUVENILE JUSTICE ADMINISTRATORS (IACJJA) & IAC MISDEMEANOR PROBATION ADMINISTRATORS ASSOCIATION (IACMPAA) MEETING**

9:00 AM - 4:00 PM | **110 CD**

**IDAHO COUNTY IT LEADERS ROUNDTABLE**

## 2025 IAC DIRECTORY



The 2025 Idaho Directory of County Elected Officials is now available! Swing by the registration desk before you leave to grab your copy and take directories back for county members who couldn't attend!

- Idaho County Elected Officials each enjoy 1 free copy (*No order necessary!*)
- IAC Corporate Partners enjoy free copies - quantities vary (*No order necessary! They will be delivered to your exhibit table.*)
- Additional copies are available for \$30 each for IAC members, corporate partners, and state agencies
- Directories are \$75 each for non-members.



Scan the QR code to place your order today!

# COMMITTEE MEETING AGENDAS

All registered attendees are welcome at IAC's Steering Committees, with committee members seated at the table & guests along the perimeter. Visit IAC's website to see if you're registered for any 2025 committees: <https://idcounties.org/advocacy/committees/>

## INFRASTRUCTURE, LAND USE & TRANSPORTATION

Monday, January 27 | 3:00 PM - 4:00 PM | 130

3:00 PM

**CALL TO ORDER** | Chair Todd Smith - Madison County Commissioner

3:05 PM

**DOMESTIC WELL/WATER USE UPDATE** | Paul Arrington, Executive Director & General Council - Idaho Water Users Association

3:35 PM

**AGLAND PROTECTION ACT: BEST PRACTICES & HOW DOES IT HELP?** | Vice Chair Jennifer Riebe - Payette County Commissioner

3:45 PM

**STATE SALES TAX MONEY DEDICATED TO LOCAL TRANSPORTATION** | Seth Grigg, Executive Director - Idaho Association of Counties

3:50 PM

**PROPOSED CHANGES TO INFRASTRUCTURE LAND USE & TRANSPORTATION PLATFORM** | Chair Todd Smith - Madison County Commissioner

## PUBLIC LANDS & NATURAL RESOURCES

Monday, January 27 | 4:15 PM - 5:30 PM | 130

4:15 PM

**CALL TO ORDER** | Chair Sherry Maupin - Valley County Commissioner

4:20 PM

**SRS & PILT UPDATE** | Zeke Lee, Legislative Director - NACo

4:35 PM

**UTAH FEDERAL LANDS LITIGATION** | Skip Brandt - Idaho County Commissioner

4:50 PM

**FIRE MITIGATION** | Director Dustin Miller - Idaho Department of Lands

5:05 PM

**OLD GROWTH UPDATE** | Chair Sherry Maupin - Valley County Commissioner

5:15 PM

**GRIZZLY PROTECTION UPDATE** | Joshua Uriarte - Office of Species Conservation



## JUSTICE & PUBLIC SAFETY

Tuesday, January 28 | 8:00 AM - 9:00 AM | 130

8:00 AM

**CALL TO ORDER** | *Chair Brent Reinke - Twin Falls County Commissioner*

8:05 AM

**COMMITTEE POLICY STATEMENT REVIEW** | *Chair Brent Reinke - Twin Falls County Commissioner*

8:25 AM

**SENATOR TODD LAKEY & REPRESENTATIVE BRUCE SKAUG**

8:45 AM

**LEGISLATIVE UPDATE** | *Seth Grigg & Kelli D. Brassfield - IAC*

## INTERGOVERNMENTAL AFFAIRS

Tuesday, January 28 | 1:30 PM - 2:30 PM | 130

1:30 PM

**CALL TO ORDER** | *Chair Pam Eckhardt - Bingham County Clerk*

1:35 PM

**LOCAL PARTNERS PANEL DISCUSSION** | *Seth Grigg - Idaho Association of Counties; Kelly Packer - Association of Idaho Cities; Nick Veldhouse - Idaho Association of Highway Districts; Quinn Perry - Idaho School Boards Association*

2:05 PM

**FIRST OF ITS KIND - COUNTY BALLOT VERIFICATION: WHAT IS IT? HOW DOES IT WORK?** | *Trent Tripple - Ada County Clerk*

2:25 PM

**PROPOSED CHANGES TO IAC INTERGOVERNMENTAL AFFAIRS COMMITTEE PLATFORM** | *Chair Pam Eckhardt - Bingham County Clerk*

## REVENUE & TAXATION

Tuesday, January 28 | 3:00 PM - 4:00 PM | 130

3:00 PM

**CALL TO ORDER** | *Chair Josh Dison - Elmore County Assessor*

3:30 PM

**OPERATING PROPERTY UPDATE** | *Paul Woods - Idaho Tax Commission*

3:45 PM

**OPEN DISCUSSION**

# THANK YOU TO OUR SPONSORS!

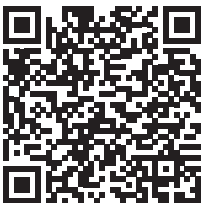


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[www.idcounties.org](http://www.idcounties.org)  
208.345.9126