



# ANNUAL REPORT 2024



# Who We Are

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## MISSION

IAC promotes county interests, encourages ethical behavior, advocates good public policy on behalf of Idaho counties, supports best practices, and provides education and training to assist Idaho county officials in performance of public service.



## VISION

Be the most trusted source for county government policy information and the leading source of knowledge for county officials.



## VALUES

IAC conducts its affairs in a professional, accountable manner acting with the highest integrity. We are knowledgeable, resourceful and credible and adhere to these values at all times.

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IAC's vision is to be the most trusted source for county government policy information and the leading source of knowledge for county officials. Over the last couple of years, IAC has built out a robust communications network, linking not only county officials but also policy stakeholders, legislators, state officials, and federal officials. As part of our efforts, we've also greatly enhanced our policy research and analysis efforts. We truly have become the go-to source for county government information in the state of Idaho. This, combined with our membership's active engagement in legislative decision making, has enabled IAC to undertake a series of successful legislative initiatives which will provide cost savings to counties for years to come.

**Seth Grigg** Over the last year, with the support of the IAC membership, IAC has successfully:

- Worked with the Legislature to provide over \$300 million in property tax relief, with over \$125 million in ongoing property tax relief,
- Advocated for maintaining \$120 million in ongoing local transportation funding,
- Advocated for an additional \$200 million in one time funding for local bridge replacement,
- Advocated for mandatory minimum sentences for fentanyl trafficking,
- Advocated for state funding responsibility for child protection cases,
- Advocated for a next of kin database to facilitate efficient next of kin notifications for county coroners,
- Advocated for a comprehensive rewrite of area of impact authority, strengthening the authority of counties within the area of impact, and
- Advocated for improvements to the processing of homeowner tax relief to make it easier to process tax notices within statutory deadlines.

Over the last year, IAC also implemented a number of new member resources to further the membership's advocacy and policy assistance efforts, including:

- A new legislative bill tracker, providing more current and accessible information on the legislative bills IAC is tracking on behalf of the membership,
- A new legislative alert and member communication platform, providing more targeted information regarding legislative bill hearings and votes, including the ability for members to directly contact legislators through the alert email,
- A rewrite of the IAC County Officials Handbook, providing greater resources to county officials in a more accessible format, and
- The creation of a new IAC steering committee focused on revenue and taxation.

IAC succeeds because of the support of the IAC membership. I'm proud of the work done by county elected officials around the state and your involvement in IAC policy steering committees, which ultimately set the priorities we at IAC advance through the legislature. I know many of you spend countless hours working with your legislators to help them understand the impact of legislation on your county. It is because of your efforts that the Legislature has been willing to work with IAC in finding solutions to the policy challenges facing the state of Idaho and its 44 counties.

IAC is a membership organization. It takes the collective efforts of the IAC Board of Directors, IAC Legislative Committee, IAC's five policy steering committees, and IAC staff to research, evaluate, and find solutions to the opportunities and challenges each of you face. Working together strengthens the membership and directly impacts our ability to accomplish our shared objectives and advance the interests of counties in Idaho.

- Seth Grigg

## 2024-2025 IAC BOARD MEMBERS



**President**  
**John David Davidson**  
Blaine County Treasurer



**1st Vice President**  
**Jenny Rosin**  
Lemhi County Assessor



**2nd Vice President**  
**Kristina Glascock**  
Twin Falls County Clerk



**Immediate Past President**  
**Vic Pearson**  
Franklin County Prosecuting Attorney

IAC is governed by up to 28 board members comprised of county elected officials from around the state. The IAC Constitution and Bylaws authorize the board to exercise general supervision over the affairs of IAC, decide its policies, issue statements, and direct its activities. The board also directly hires and oversees the executive director, including outlining the work responsibilities and terms of employment of the executive director.

The board of directors meets three times a year to set administrative policy for the association, develop and approve a budget, oversee an annual audit of IAC finances, and engage in strategic planning. The executive director, at the direction of the board, hires additional staff necessary to meet IAC's strategic initiative, implements the strategic plan, and executes the budget.

The IAC Board of directors is led by a four person officer team consisting of a president, first vice president, second vice president, and immediate past president. The executive committee meet monthly as an executive committee to provide general direction to staff in between board meetings.



- Chris Goetz**  
Clearwater County Sheriff
- Kathy Ackerman**  
Idaho County Clerk
- Jerry White**  
Shoshone County Assessor
- Patty Weeks**  
Nez Perce County Clerk
- Sharee Sprague**  
Power County Clerk
- Brent Mendenhall**  
Madison County Commissioner
- Clayne Tyler**  
Clearwater County Prosecutor
- Donnie Wunder**  
Gem County Sheriff
- Jennifer Clark**  
Bannock County Treasurer
- Rod Beck**  
Ada County Commissioner
- Brian Stender**  
Canyon County Assessor
- Leslie Duncan**  
Kootenai County Commissioner
- Skip Brandt**  
Idaho County Commissioner
- Glenda Poston**  
Boundary County Clerk
- Vincent Frazier**  
Clearwater County Commissioner
- Hollie Ann Strang**  
Gem County Assessor
- Brent Reinke**  
Twin Falls County Commissioner
- Kathleen Atkinson**  
Oneida County Assessor
- Scott Hancock**  
Jefferson County Commissioner
- Angie Barkell**  
Owyhee County Clerk

# IAC STAFF CONTACTS



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**CLAY BOECKEL**  
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# IAC SCHOLARSHIP FUND

## 2024 AWARD RECIPIENTS

District 1  
**Eloise Shelton**  
Child of Chris Shelton,  
*Road and Bridge Department*

District 2  
**Gretchen William Stokes**  
Child of Erika Stokes,  
*Latah County District Court's Office*

District 3  
**Rhianna Iveson**  
Child of Joe Iveson,  
*Adams County Commissioner*

District 4  
**Makaya Boyer**  
Child of Alex Boyer,  
*Gooding County Sheriff's Department*

District 5  
**Kamrie Colungo**  
Child of Diane Caivo,  
*Bannock County District Court's Office*

District 6  
**Kaleigh Squires**  
Child of Rebecca Squires,  
*Jefferson County Emergency Management*

Bob MacKenzie Memorial Scholarship  
**Emma Downey**  
Child of Nathan Downey,  
*Bonneville County Sheriff's Office*



Established in 1996 to assist with the rising cost of college tuition, the Idaho Association of Counties Scholarship Fund has been awarding scholarships to the children of county employees and the children and grandchildren of county officials thanks to the generosity of county elected officials, employees, and corporate donors.



**158** individual scholarships have been awarded since 2003.



An average of **70** applications are received each year.



Students have been awarded scholarships in **38** counties.

# FINANCIAL REPORT

**Kristin Cundiff**  
*Director of Operations*



The financial affairs of the association are expansive; in addition to an annual operating budget of \$1.5 million, IAC also manages budgets, bank accounts, and investment accounts for the Capital Crimes Defense Fund, IAC Unemployment Fund, IAC Valuation Litigation Fund, IAC Natural Resources Litigation Fund, IAC Service Corporation, IAC Scholarship Fund, IAC Public Lands Trust, IAC Districts 2, 3, 4, and 5, Idaho Sheriffs' Association, and ten affiliate associations. The IAC, IAC Services Corporation, IAC Scholarship Fund, IAC Unemployment Fund, Capital Crimes Defense Fund, and litigation funds undergo an annual audit to ensure financial accountability.

## FY24 DUES COLLECTED

### ORGANIZATION

### FY24 DUES

Capital Crimes Defense Fund (CCDF)	\$800,000
Idaho Association of Counties (IAC)	\$425,106
Idaho Sheriffs Association (ISA)	\$139,700
IAC Natural Resource Litigation Fund (NRLF)	\$83,168
Public Lands Trust (PLT)	\$24,384
Idaho Association of Commissioners and Clerks (IACC)	\$13,200
Idaho Association of County Assessors (IACA)	\$8,800
Idaho Association of County Recorders and Clerks (IACRC)	\$54,648
Idaho State Association of County Coroners (ISACC)	\$6,600
Idaho Emergency Managers Association (IEMA)	\$8,000
Idaho Association of Noxious Weed Control Superintendents	\$6,300
Juvenile Justice Administrators (IACJJA)	\$5,725
Misdemeanor Probation Administrators (IACMPAA)	\$3,315
Idaho Association of Counties District 2	\$2,500
Idaho Association of Counties District 3	\$1,100
Idaho Association of Counties District 4	\$1,000
Idaho Association of Counties District 5	\$2,450
Idaho Association of Counties District 6	\$2,250

**\$1,591,671**  
**Total Dues Collected in FY 2024**

As part of IAC's financial management responsibilities, IAC oversees

**\$13.4M**   **\$5.8M**   **\$6.9M**

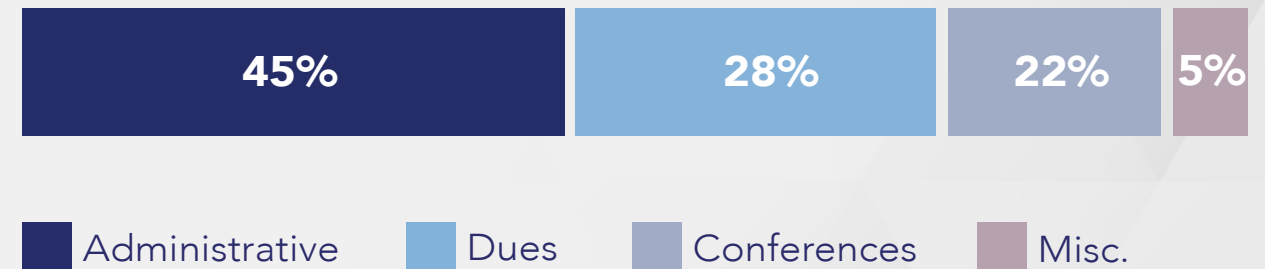
In investments & reserves

In deposits

In disbursements

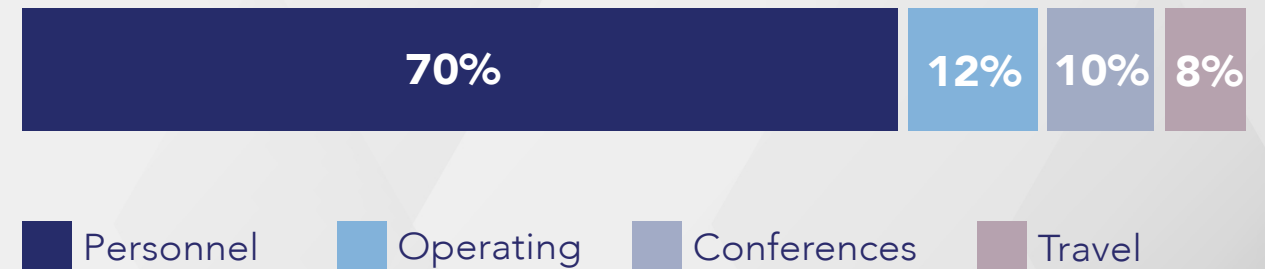
## IAC OPERATING REVENUE

IAC operates within a budget of \$1.5 million. Revenues come from a variety of sources, including administrative revenue, member dues, and conferences and trainings.



## IAC OPERATING EXPENSES

IAC operating expenses are spent in four core service areas: personnel, operating, conferences/trainings, and travel.





## CONFERENCES, TRAININGS, & PROFESSIONAL DEVELOPMENT REPORT

**Savannah Renslow**  
Events Coordinator

### 2024 EVENTS & ATTENDEES

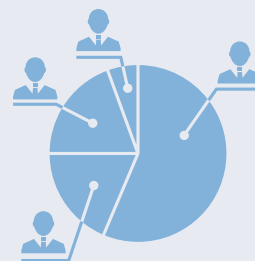


### 2024 PROFESSIONAL DEVELOPMENT HIGHLIGHTS

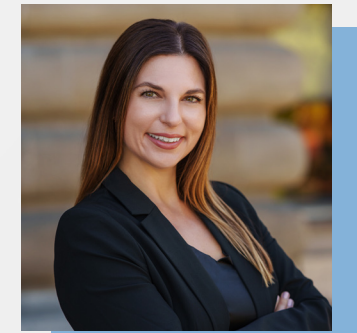
- 40 participants in the IAC Mentoring Program
- 16 IAC district meetings held around the state
- 3,752 County Officials Institute (COI) credit hours awarded
- 7 County Official Institute trainings held in the spring and fall
- Hosted the Annual Western States Meet-up that brought together 23 staff members from six state associations in the West for professional development, networking, and a tour of Idaho's Capitol Building, Local Government Center, and Downtown Boise
- Revamped the County Officials Institute program and added an advanced track for participants who complete an additional 35 credits
- Honored 8 new COI graduates at the IAC Annual Conference:
  - Donovan Harrington, Bingham County Assessor
  - John David Davidson, Blaine County Treasurer
  - Kammy McFarland, Lemhi County Treasurer
  - Jenny Rosin, Lemhi County Assessor
  - Don Beck, Nez Perce County Commissioner
  - Missy McLaughlin, Nez Perce County Treasurer
  - Lon Colton, Oneida County Clerk
  - Bill Lewis, Oneida County Commissioner



**Gracee Gorrell**  
Communications & Events Specialist



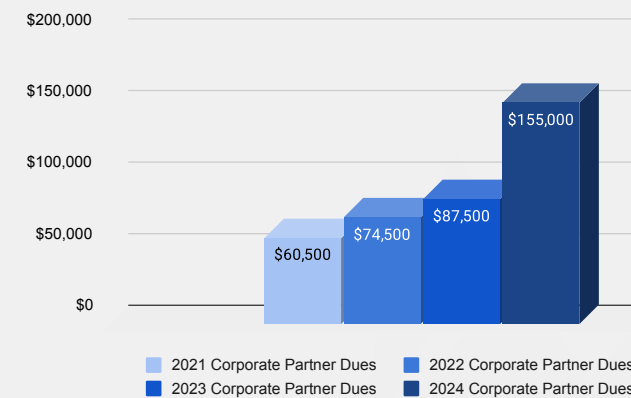
## CORPORATE PARTNER, VENDOR, & COMMUNICATIONS REPORT



**Jessica Roth**  
Communications & Marketing Manager

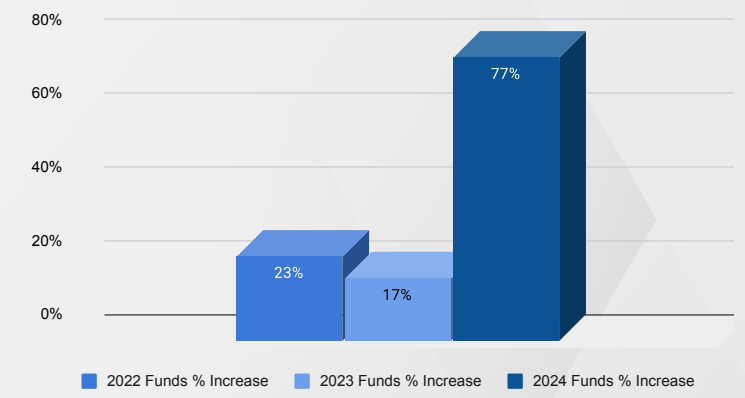
### 2024 CORPORATE PARTNER PROGRAM GROWTH

Corporate Partner Dues 2021-2024

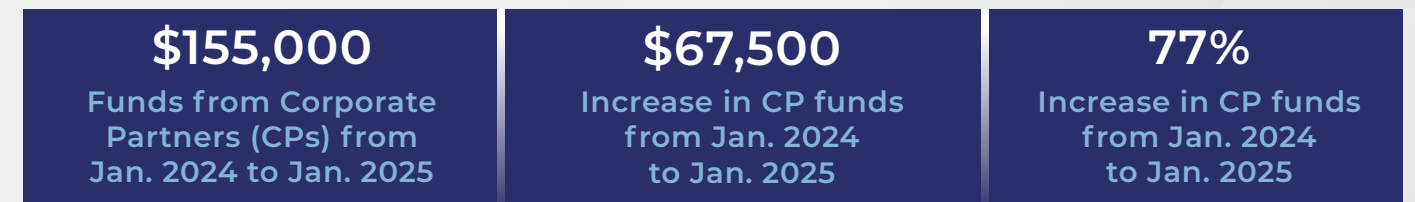


\*Numbers as of January 2025

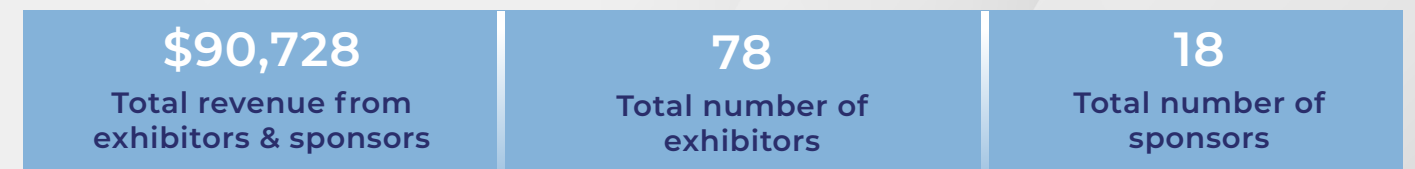
% Increase in Funds from Corporate Partners 2022 - 2024



\*Numbers as of January 2025



### 2024 IAC CONFERENCE SPONSORS & EXHIBITORS (VENDORS)



\*Numbers are totaled from the 2024 Midwinter Legislative Conference & the 2024 Annual Conference

### 2024 COMMUNICATIONS & MARKETING ACCOMPLISHMENTS

\*Digital and print publications are collaborative efforts between communications and policy staff

- Developed, curated, and distributed 3 issues of IAC's *County Focus* magazine
- Redesigned and produced the 2025 Directory of Idaho County Elected Officials
- Published a new and enhanced edition of the Idaho County Officials Handbook
- 83 blog posts published on IAC's website and 234 posts on social media
- Facilitated new contract with Previ to provide Idaho's county members and their families a discount on cellular service and devices



## POLICY & LEGISLATIVE SERVICES

Sara Westbrook

Director of Government Affairs

IAC plays a critical role in representing Idaho's counties at both the state and federal levels, offering a range of services to amplify county voices on issues that impact local governance. Through advocacy, consensus building, and representation, IAC ensures that county interests are heard in discussion on legislative and policy matters, helping to create efficiencies and cost savings that benefit local constituents.

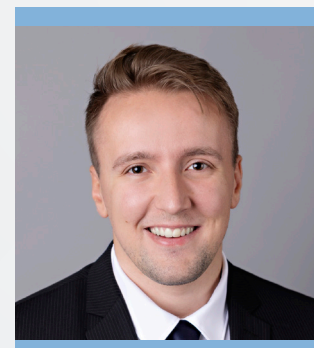
The IAC helps counties stay informed during the legislative session and throughout the year about new laws and policy changes at the state and federal level. IAC offers training, workshops, and webinars designed to help county officials understand complex legislative issues and their implications. Coordinating with other stakeholders to address issues affecting multiple sectors is another policy service offered by IAC. This collaborative approach helps ensure counties are part of larger discussions on statewide issues from tax policy and transparency to infrastructure funding and more.



Kelli Brassfield  
Policy Advisor



Chase Christensen  
Research Analyst



Clay Boeckel  
Policy Advisor

## 2024 LEGISLATIVE ACCOMPLISHMENTS

6

IAC policies passed

4

IAC priorities received introductions

\$320M

Secured state funding for local road & bridge projects

2

IAC priorities passed

9

Live virtual Friday updates

94 days

Session Length

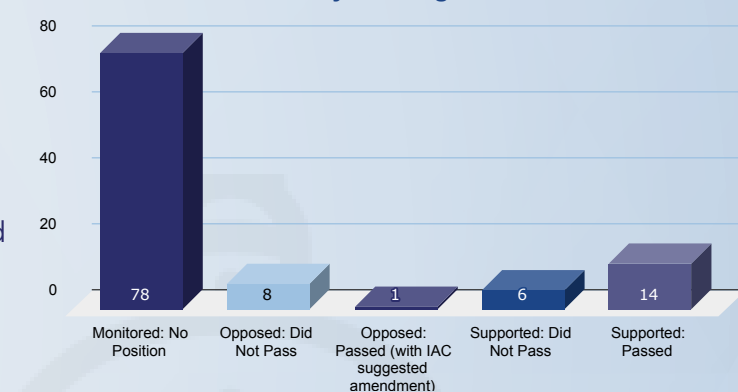
## 2024 LEGISLATIVE SESSION & OUTREACH



The 2024 Legislative Session, the second longest in 10 years, was a very busy session. The IAC Legislative Committee, under the steadfast leadership of Chairman Don Hall (Twin Falls County Commissioner) and Vice-Chair Tom Dayley (Ada County Commissioner), convened 12 times during the legislative session showing a robust commitment to county interests. Notably, 14 out of 20 bills actively supported by the IAC were successfully enacted into law, underscoring the efficacy of our advocacy efforts.

Among the significant victories for counties was the passage of Senate Bill 1403, sponsored by Senator Todd Lakey and Representative Dustin Manwaring. This bill clarified jurisdictional boundaries between counties and cities concerning areas of impact, aligning legislation with current case law. House Bill 406, championed by Representatives Ted Hill and Chris Allgood and Senator Todd Lakey, established mandatory minimums for Fentanyl dealing and trafficking, addressing crucial public safety concerns.

2024: 107 Bills Tracked by IAC Legislative Committee



## 2024 EXECUTIVE & FEDERAL POLICY HIGHLIGHTS

At the IAC Midwinter Legislative Conference, IAC hosted a roundtable with congressional staffers, where county officials shared local challenges and successes as well as posed questions on federal issues ranging from wind energy on public lands to sage grouse conservation, grizzly bears, Waters of the United States (WOTUS), PILT, and more.

This year, several IAC members also traveled to Washington, D.C., attending the NACo Legislative Conference in February and the PILT Fly-In in September. During the NACo conference, they toured the U.S. Capitol Building and met with staff from all four offices of Idaho's U.S. Delegation to discuss issues including election security, PILT, SRS, affordable housing, EMS funding, broadband issues, and e911 funding. At the September PILT Fly-In, county commissioners from all six IAC districts joined other western county officials to meet with U.S. Senators and Representatives from states less familiar with the unique challenges faced by counties with extensive public lands to help them understand why PILT and SRS funding is critical for counties to provide services to their constituents.

This year, IAC engaged in frequent meetings with executive branch leaders, including State Controller Brandon Woolf on transparency reporting and public notices, the Department of Health and Welfare on EMS funding, and various agencies on transportation infrastructure. These efforts aim to address key local government concerns and promote collaboration on critical issues.

# 2024-2025 IAC CORPORATE PARTNERS

## Premier Partners



## Elite Partners



## Presidential Partners



## Executive Partners



## Associate Partners



# 2024-2025 IAC CAPITAL PARTNERS



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The IAC Corporate Partner Program offers companies the opportunity for year-round visibility and interaction with county officials, while helping to support IAC events throughout the year. We value our Corporate Partners, Capital Partners, Community Partners, and Supporters!

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