

**DISTRICT III COUNTY ELECTED OFFICIALS  
MINUTES OF THE REGULAR MEETING  
WEDNESDAY, July 13, 2022  
9:30 A.M.**

The District III County Elected Officials met this date in a regular meeting conducted by Zoom Meeting, to act on the following items. Minutes Recorder: Secretary Andy Creech.

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**I. CALL TO ORDER**

Chairman Aaron Tines called the meeting to order at 10:02 A.M.

**II. PLEDGE OF ALLEGIANCE**

Chairman Aaron Tines led the pledge of allegiance.

**III. INVOCATION**

Commissioner Haines gave the invocation.

**IV. ROLL CALL**

There were sufficient members for a quorum.

**A. MEMBERS PRESENT**

Ada County: Assessor Robert McQuade

Adams County: None Present

Boise County: None Present

Canyon County: Assessor Brian Stender

Elmore County: Treasurer Amber Sloan

Gem County: Assessor Hollie Ann Strang, Commissioner Mark Rekow, Treasurer Megan Keene

Owyhee County: Coroner Aaron Tines

Payette County: Assessor Edie Aldridge, Sheriff Andy Creech, Treasurer Joan Howell

Valley County: Coroner Scott Carver

Washington County: Commissioner Lyndon Haines, Commissioner Kirk Chandler, Clerk Donna Atwood, Treasurer Sabrina Young

**Guests Present:** IAC staff: Sara Westbrook

**V. AMENDMENT TO THE AGENDA**

There were no amendments to the agenda.

**VI. ACTION ITEM: APPROVAL OF MINUTES, 1/12/2022**

Treasurer Sabrina Young Moved to approve the April meeting minutes.

Commissioner Mark Rekow Seconded. Motion carried.

**VII. BANK REPORT:**

Commissioner Kirk Chandler moved to approve financial report. Treasurer Sabrina Young seconded the motion. Motion Carried. The bank account currently has a balance of \$1,035.

Budget Discussion

- Discussion was had about specific needs for specific line items in the budget.

- Travel
  - Recommending \$500 travel
- Dues
  - Currently \$30/County
  - Motion:
    - Treasurer Sabrina Young moved to increase the annual dues to \$110 per county. Amber Sloan seconded. Motion Carried.
- Meeting Expense
  - Has been used to help cover the cost of the guest speaker at meetings
  - Recommending that this line be increased to \$250
- Bookkeeping Expense
  - IAC manages the financial reports and books at no cost to our district

## VIII. BOARD AND COMMITTEE REPORTS

### A. Idaho County Risk Management Program (ICRMP) Committee

No report given. This position has not yet been filled. This position is expected to be filled by the ICRMP Committee.

### B. Legislative Committee

Sara Westbrook reported that there is work being done on bill 735 – Pubic Defense Bill. Seth is meeting with Governor and others to work on the bill to fund Public Defense. She also reported that Senator Lakey is planning on a working group with planning and zoning focusing on the area of impact. Work is continuing in the area of property tax relief.

### C. Capital Crimes Committee

Commissioner Mark Rekow reported that there is approximately 5 million dollars in the fund. There are three active cases.

### D. Gem Plan Committee

No Report given. This position has not yet been filled. This position is expected to be filled by the Gem Plan Committee.

### E. Catastrophic Health Care Fund (CAT) Committee

Commissioner Mark Rekow reported that they will meet again in August and in person in late September.

### F. IAC Committee

Assessor Hollie Ann Strang reported that IAC approved wage increase of 7% for IAC staff. IAC has approved the revisions to the by-laws. The IAC would like to get the reviews back for Seth Griggs. IAC meeting is at the end of September at the Grove Hotel.

The Mid-Winter Conference will also be moving to the Grove Hotel to help facilitate more interaction with the legislators.

**IX. NOMINATIONS FOR THE H. SYDNEY DUNCOMBE AWARD:**

No Report.

**X. OPEN DISCUSSION**

Staff Recruitment & Retention

Ada County has 160 open positions that that they cannot fill.

Ada County is giving \$1,000 to employees that recruit new employees. The new employee must make it through two pay cycles before the payment is made to the employee who recruited them. This incentive was rolled out last week. It is too soon to how useful this incentive will be.

Ada County has approved a \$500 one-time payment to employees for inflation. This payment to their employees will be made soon. They are also planning on a 5% wage increase plus \$1.00/hour in FY 2023. The additional \$1.00/hour is to benefit the employees who are paid the lowest wages.

Canyon County has historically received an average of 180 apps for one DMV position, but now they are getting 10-12 apps for one DMV position.

Canyon County is proposing that all positions should get a \$3,000/year increase to benefit the lower wage earners at a higher rate in FY2023.

Gem County is looking at a 7-8% increase. There has been discussion about offsetting the cost of dependent care.

Owyhee County is competing with wages from both public and private entities. Their benefit coverages that are not competitive with the private sector.

Washington County recently had 2 apps for one position.

Washington County is talking about planning to offset the cost of dependent benefit coverage. They have talked with Payette County to find out the long term plan that is being implemented for offsetting the cost of dependent care.

Valley County raised their deputy wages by approximately \$3.00/hour. They have not seen a significant improvement in recruiting new deputies with the higher wages.

Valley County is considering adding pet insurance as an option for employees. This insurance covers both small and large animals. The insurance is rather cheap to have as an option and was something that the employees expressed interest in.

Valley County sent a survey to their staff to find out what was important to the staff. Valley County is willing to share the survey with our district. Sara Westbrook will distribute the survey when she gets it from Coroner Scott Carver.

IAC 2022 Salary Survey was completed on May 6<sup>th</sup> and it is available on the IAC Website. Email Sara Westbrook if there are other positions that they should consider including in future salary studies.

#### Open Committee Positions

A special meeting will be called if our District needs to take action to fill the open committee positions. Chairman Aaron Tines will arrange this meeting if it is needed.

#### Legislation

Canyon County is asking for support in the upcoming legislative session for changing the homeowners exemption indexing to current market value. Allowing the index to adjust to market value would provide property tax relief.

#### By-Laws Appendix

Discussion was had to add an appendix to our by-laws to explain how the IAC District III committee positions are filled on a normal basis as well as when there is a vacancy. This will assist our district in know the proper procedures and participate in filling any open positions.

#### Next Meeting

The next meeting will be on October 12<sup>th</sup> in Owyhee County. The meeting will be scheduled for 10:00 am. Coroner Aaron Tines will be the point of contact for Owyhee County.

### **XI. ADJOURN**

Clerk Donna Atwood made a motion to adjourn the meeting.

Treasurer Sabrina Young seconded. Motion carried. The meeting adjourned at 10:54 AM.