BINGHAM COUNTY DEPARTMENT of HUMAN RESOURCES

501 North Maple #202 Blackfoot, ID 83221

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December 29, 2021 BINGHAM COUNTY, IDAHO

Position: Salary:

Patrol Deputy (Lateral Hire/Certified Preferred But Not Required)

\$21.89/hour - \$26.07/hour -Appointment Step DOQ/DOE

Full-time position with County Benefits

Closing Date: Open Until Filled

Purpose of Class/Primary Function

The principal function of a sworn employee in this class is to enforce state and local laws and ordinances, respond to calls for the protection of life and property, conduct investigations, make arrests, and perform other assigned law enforcement and public safety duties. Duties normally consist of patrol and traffic activities in the County on an assigned shift. Deputies may be delegated to additional assignments in areas such as marine patrol, field instructor, reserve liaison, community services, civil or warrant service, SWAT or canine service, or other assignment. Deputies may also be assigned a specific geographic area of responsibility as a resident Deputy. The work is performed under supervision of a Patrol Sergeant. Some latitude is granted to the employee but work is subject to stringent state and county legal guidelines. The principal duties of this class are performed in a work environment in which the employee is subject to potential personal danger and health hazards.

Minimum Requirements

Must have a high school diploma, high school transcripts, or GED Certificate

Must be at least 21 years of age

Must have a valid Idaho Driver's License and be insurable

Must have no Felony convictions

Some Misdemeanors are allowed depending on the classification

Must be able to pass a background check (criminal-character-credit), polygraph test, and a preemployment drug screening

Must be able to certify in CPR/1st Aid within one year of hire date

If you do not live in Bingham County, you must be able to relocate within 6 months of hire date

Disqualifying Drug Usage

Sale, delivery and/or cultivation of any controlled substances including but not limited to marijuana, methamphetamines, amphetamines, cocaine, heroin, prescription drugs without a legal prescription and/or license and hallucinogenic drugs; such as LSD, mushrooms, and acid

Use of marijuana within the past year

Use of synthetic substances such as "spice" with in the past year

Any use of illegal hard drugs to include: meth, heroin, cocaine, LSD, PCP

If use of marijuana and/or synthetic drugs, such as spice, is between one and three years, please contact Patrol LT Bryan Jorgensen for additional information.

Employment Requirements for a Corrections Deputy

Must be able to be on call after regular duty hours to respond to emergency situations

Must be able to make court appearances on off-duty time

Must have a knowledge of local, state, and federal laws as applicable to community law enforcement Must have a knowledge of methods, objectives, and procedures of law enforcement practices and court proceedings

Must have a knowledge of officer safety skills including defensive tactics, handcuffing, and firearm operations

Must have a knowledge of how to use a personal computer and job-related software

Must have a knowledge of police equipment, including vehicles, speed radar units, communications units, body armor, handcuffs, firearms, batons, and other related equipment

Must have a knowledge of crime prevention and education techniques

Must be able to meet all of POST and Departmental physical standards

Must be able to work independently as well as in teams

Must be able to understand and apply departmental, state, federal, and local law enforcement procedures, policies, rules, and regulations

Must be able to analyze situations quickly and objectively, to recognize actual and potential dangers, and to determine proper course of action

Must be able to cope with stressful situations calmly, fairly, tactfully, and with respect to individual rights Must be able to establish and maintain effective relations with fellow employees and with citizens with varied racial, religious, ethnic or economic backgrounds

Must be able to demonstrate proficiency in the use and care of a firearm

Must be able to operate a motor vehicle

Must be able to operate a personal computer including program applications appropriate to assigned duties

Must be able to operate a radio, audio and video equipment, and related specialized equipment

Must be able to communicate clearly and concisely, orally and in writing. Must understand and carry out oral and written directions

Must be able to prepare accurate and grammatically correct written reports

Must respond to citizen requests in a courteous and effective manner

Must be able to perform a wide variety of duties and responsibilities with accuracy and speed under the pressure of time-sensitive deadlines

Must demonstrate integrity, ingenuity, and inventiveness in performance of assigned tasks

Must be able to learn new aspects of law enforcement depending on specialty assignment areas

Must be able to perform multiple tasks simultaneously, including handling interruptions, and return to and complete assignments in a timely manner

Benefits

Bingham County offers a highly competitive benefits package including membership in the Public Employee Retirement System of Idaho (PERSI), paid time off, holiday pay, as well as medical, dental, vision and life insurance. If you would like to view all of the benefits Bingham County offers our full-time employees, please visit our website: www.co.bingham.id.us, then click on Human Resources and that will take you to our web page and on the right side you will see "Employee Benefits", if you click on this you will be directed to our Benefits page.

How to Apply

A job posting and the Application can be found on our website: www.co.bingham.id.us.

The back page of the <u>Application</u> is an Authorization for Release of Records and Personal Information. You will need to sign this document in front of a Notary Public.

When you have completed the <u>Application</u> and have attached all of the required documentation, please submit it by email to: <u>lpope@co.bingham.id.us</u> by the closing date and time. You may also fax it to: <u>208 782 2681</u> by the closing date and time.

<u>If your application is not complete or doesn't have the required documentation, you will not be considered for this job posting.</u>