



BINGHAM COUNTY

Is recruiting for the Position of

TRUCK DRIVER (Solid Waste Division)

July 21, 2021

Salary: Starts at \$15.70/hour – Hiring Step DOQ/DOE
Full-time, County Benefits included

Closing date: Open Until Filled

THIS POSITION IS ELIGIBLE FOR A SIGN-ON BONUS OF \$500.00 (External Applicants Only)
SEE HUMAN RESOURCES DEPARTMENT FOR DETAILS

Purpose Of Class/Primary Function

The principal function of an employee in this class is to perform maintenance and construction work on County roads, bridges, and rights-of-ways. Additionally, Truck Drivers may be utilized, as needed, in the Solid Waste Division of Public Works for the purpose of hauling solid waste from the County's solid waste transfer stations to the appropriate in-county and out-of-county landfills and/or working as a Transfer Station Attendant. The Truck Driver primarily operates trucks and support equipment. The work is performed under supervision of the Road and Bridge Supervisor and/or the Solid Waste Supervisor, with on-site work assignments given by the Lead Person and/or Senior Equipment Operator. The principal duties of this class are performed in an outdoor environment and may include working in adverse weather conditions and hazards involving the use of heavy equipment and power tools.

Essential Duties and Responsibilities (will vary by assignment)

- Performs scheduled and assigned maintenance, repair, and service work on County roads, bridges, rights-of-way, medians, and structures;
- Operates a variety of vehicles and equipment, including but not limited to, dump trucks, front end loaders and attachments, backhoes, rollers, snow removal vehicles, and related equipment;
- Operates a variety of hand tools and power tools, including but not limited to, sledges, hammers, picks, air compressors, welders, chainsaws, air hammers, jacks, and related equipment;
- Operates two-way radio communication equipment to maintain contact in the field;
- Erects, maintains, and repairs fences, guard rails, and traffic signs;
- Removes debris and other safety hazards from roads, culverts, storm drains, and adjacent public areas;
- Places erosion and sediment control devices;
- Places work zone traffic control devices and performs flagging duties;
- Performs routine and preventive maintenance on vehicles and equipment and maintains service and maintenance records;
- Performs all work duties and activities in accordance with County policies, procedures, and safety practices.

- Hauls all solid waste from county transfer stations to various landfills.
- When assigned to the Solid Waste Division, may work for extended periods as a Solid Waste Operator.
- Operates snow removal equipment which may include working in an “on-call” status.

Other Duties and Responsibilities

- On-call after regular hours to respond to emergency situations;
- Performs other related duties as required.

Competency Requirements

Knowledge of:

- Methods, materials, procedures, and standard practices of road, bridge, and right-of-way maintenance, vegetation control and removal, and related duties;
- Methods, materials, procedures, and standard practices of road, bridge, and right-of-way construction and repair, including concrete and asphalt repair, removal, and replacement;
- Methods, materials, procedures, and standard practices of snow removal, sanding, and de-icing;
- Truck and related equipment operation and maintenance;
- Equipment and tool operation and maintenance practices;
- Federal (OSHA and MSHA) regulations and County policies regarding safe work practices relating to use of heavy equipment, power tools, and trench and confined workplace safety.

Ability to:

- Follow written and oral instructions;
- Operate equipment, including but not limited to, grounds keeping equipment, dump trucks, loaders, rollers, snow plowing and sanding, and related equipment as required;
- Perform concrete and asphalt repair and replacement;
- Operate hand tools;
- Operate a motor vehicle, including heavy equipment;
- Operate two-way radio communication equipment;
- Communicate effectively with the public and other employees, occasionally in stressful conditions;
- Establish and maintain effective working relationships with fellow employees, supervisors, County administrators, vendors, contractors, other state and federal agencies, and the public.
- Communicate effectively both orally and in writing;
- Demonstrate integrity, ingenuity, and inventiveness in the performance of assigned tasks.
- Drive both automatic and stick shift vehicles.

Acceptable Experience and Training

- High school diploma or GED equivalency is required; and
- One (1) year experience in equipment operation, street or utility system construction and maintenance, or a related field with emphasis on operating heavy equipment is preferred;
- Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the duties and responsibilities of the classification.

Special Qualifications

- Idaho Class “A” CDL drivers license is required;
- First Aid and CPR certification is required within six months of hire;
- Flagger/traffic control certification is required within six months of hire.