



## HUMAN RESOURCES



Email: [acsojobs@adacounty.id.gov](mailto:acsojobs@adacounty.id.gov)

Fax: 208-577-3559

[www.adasheriff.org](http://www.adasheriff.org)

Ada County Sheriff's Office

7200 Barrister Drive

Boise, Idaho 83704

### PATROL DEPUTY – LATERAL TRANSFER

**HIRING WAGE:** \$24.50–\$29.88/hour, DOE

**STATUS:** Full Time with Benefits

**CLOSING DATE:** August 1, 2021 at midnight

**APPLICATION MATERIALS:** Apply online at [www.adasheriff.org/careers](http://www.adasheriff.org/careers)

**THIS POSTING IS FOR LATERAL APPLICANTS ONLY. APPLICANTS MUST HAVE CURRENT PEACE OFFICER POST CERTIFICATION AND AT LEAST TWO (2) YEARS FIELD/PATROL EXPERIENCE TO QUALIFY AS A LATERAL TRANSFER.**

**PHYSICAL AGILITY TESTING AND ORAL BOARD INTERVIEWS WILL OCCUR IN SEPTEMBER IN BOISE, IDAHO. SELECTED CANDIDATES WILL BE ADDED TO AN ELIGIBILITY LIST FOR FUTURE OPENINGS. FOR MORE INFORMATION, VISIT <https://adacounty.id.gov/sheriff/careers/patrol-deputy/>.**

#### **GENERAL SUMMARY**

Prevents crime, enforces laws, protects against loss of life and property damage, and makes arrests, when needed. The incumbent uses their own judgment in the performance of duties, referring unusual, unique or complex issues to their sergeant for advice and guidance.

#### **ESSENTIAL FUNCTIONS**

- Patrols assigned areas of Ada County on foot, on a motorcycle, or in a radio-equipped car or SUV;
- Responds to calls and complaints involving fire, automobile accidents, robberies, neighborhood disturbances, and other misdemeanors and felonies;
- Interviews suspects, witnesses, and victims, gathers information and prepares detailed reports;
- Secures crime scenes, conducts investigations, gathers and processes evidence, obtains witnesses, and makes forceful arrests;
- Works and maintains eligibility to work all shifts, including evenings, nights, weekends, and holidays, whether assigned or on an as needed or on-call basis
- Serves warrants and takes person(s) in to custody;
- Testifies as a witness in court in connection with arrests and citations;
- Gives advice on laws, ordinances, and general information to the general public;
- Eligible for transfer among all Patrol Officer positions and shifts;
- Educates public in crime prevention; and
- Administers first-aid when needed.

#### **ADDITIONAL FUNCTIONS**

- May investigate cases related to civil process, juvenile crimes, internet crimes, and other misdemeanors and felonies;
- May be assigned to special assignments as needed; and
- Performs related duties as required.

## **JOB REQUIREMENTS**

---

- Must be a certified Peace Officer or eligible to challenge the Idaho POST Academy;
- Must have at least two (2) years of full-time field experience as a commissioned officer in a recognized law enforcement agency;
- Must be at least 21 years of age;
- Must be able to read, interpret, and memorize large amounts of information relating to policies, procedures, laws, and police operations;
- Knowledge of English grammar, spelling, and punctuation;
- Skill in the peaceful resolution of conflict and diffusing tense situations;
- Skill in safely operating passenger cars, vans, or motorcycles under hazardous conditions;
- Ability to effect a forceful arrest;
- Ability to hear, listen to, and understand radio transmissions using an ear piece;
- Ability to communicate effectively, verbally and in writing, and prepare clear, comprehensive reports;
- Ability to give accurate and credible testimony in court;
- Ability to take criticism and verbal abuse from persons without reacting in a negative manner;
- Ability to project an image of self-confidence and control;
- Ability to evaluate and recognize potentially adverse or unsafe situations and react according to department policy;
- Ability to perform the duties of the position without a direct threat to the health or safety of the incumbent or others; and
- Ability to establish and maintain effective working relationships with others.

## **OTHER REQUIREMENTS**

---

- Must pass the Idaho POST physical agility test, a polygraph exam, background investigation, medical exam and a psychological evaluation;
- Must become Idaho POST certified as a Peace Officer within one year of employment;
- Must be able to obtain and maintain a current Idaho Driver's License;
- This position has been designated safety sensitive and therefore the incumbent is subject to random drug testing.

## **WORK ENVIRONMENT AND PHYSICAL DEMANDS**

---

- Work is performed primarily on and around the roadways of Ada County and involves an element of personal danger;
- May require the incumbent to ride in a car for long periods of time;
- Requires sufficient physical strength to extract injured persons from a variety of situations and to apprehend, search, and arrest individuals, some of whom may resist;
- May require movement over various types of terrain; e.g. hilly, steep, rocky, rough, wet, or slippery surfaces;
- Requires the use of first-aid and CPR techniques when necessary;
- Requires the use of a firearm;
- Must be able to work all work shifts, as well as weekends and holidays; may involve long days.

## **DISCLAIMER**

---

To perform this job successfully, an individual must be able to perform the essential functions satisfactorily with or without reasonable accommodation. The above statements are intended to describe the general nature and level of work being assigned to this job. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of individuals in the job. This job description is not an employment agreement and/or an expressed or implied employment contract. Management has the exclusive right to alter this job description at any time without notice. Ada County provides Veteran's Preference for all County jobs except for those deemed "key positions" in accordance with Title 65, Chapter 5 of Idaho Code.

**Ada County Sheriff Human Resources | 7180 Barrister Drive, Boise, ID 83704**

**Email: [acsojobs@adacounty.id.gov](mailto:acsojobs@adacounty.id.gov) Fax: 208-577-3559**

**[adasheriff.org](http://adasheriff.org)**