



ADA COUNTY HUMAN RESOURCES

CLINICIAN

Juvenile Court Services

HIRING WAGE: Depends on Qualifications

STATUS: Full-time with benefits

CLOSING DATE: Until Filled

APPLICATION MATERIALS: Apply online at adacounty.id.gov/jobs

GENERAL SUMMARY

Provides individual and family counseling to juvenile clients and their families, conducts comprehensive needs assessments, provides clinical consultations to staff and others, supervises bachelor and master level interns as needed, and assists with counseling related program development. This position is located within Juvenile Court Services.

DISTINGUISHING FEATURES OF THE CLASS

Performs complex and varied work under general direction. This job is given latitude to exercise discretion and independent judgment to accomplish work objectives.

ESSENTIAL FUNCTIONS

- Performs individual and family crisis intervention including assessing and managing mental health issues and suicidal ideation;
- Facilitates treatment groups; and completes all associated documentation including discharge summaries, referrals, recommendations and billing;
- Completes clinical assessments of clients and families;
- Writes reports or assessments for the Court;
- Provides individual, group and family counseling;
- Provides clinical consultations to staff;
- Provides case management services including referrals to community based resources;
- Monitors and ensures client's compliance with treatment plans and/or contracts;
- May develop family based counseling services, groups or programs;
- Supervises bachelor and masters level interns as needed;
- Assists with training of counseling staff;
- Collects and documents statistical data related to program assignments;
- Keeps supervisor informed of workload, and notifies supervisor of potential problems.

ADDITIONAL FUNCTIONS

- Serves on committees, as requested; and
- Performs related work and other duties as assigned.

JOB REQUIREMENTS

Clinician I

- A Master's Degree from an accredited university or college in Social Work, Counseling, or Marriage and Family Therapy, and maintenance of current LMSW, LPC, or LMFT licensure within the state of Idaho;
- Qualified Substance Use Disorders Professional preferred;
- Knowledge of substance use disorders;
- Knowledge of the principles and practices of group work;

- Knowledge of adolescent developmental theories and individual and family counseling theories;
- Knowledge of program development and needs assessment;
- Knowledge of systems theory and background;
- Knowledge of chemical dependency and working knowledge of DSM-5;
- Knowledge of GAIN I assessment;
- Knowledge of the juvenile justice system preferred;
- Skill in creating a comfortable atmosphere and conducting successful interviews/assessments, individual/family sessions, or groups;
- Skill in making correct assessments;
- Skill in writing clinically sound reports/assessments for the Court that adhere to ethical standards and Court protocol;
- Skill in implementing/monitoring treatment plans;
- Ability to collaborate with a variety of agencies within the community;
- Ability to plan and organize work;
- Ability to understand and interpret laws and regulations;
- Ability to communicate effectively verbally and in writing;
- Ability to develop and sustain collaborative working relationships with other members of the staff and work as part of a team to accomplish agency goals.

Clinician II

- In addition to above;
- Minimum of three years as a Clinician I;
- Advanced Licensing in field of Study (LCSW, LCPC or MAC);
- Treatment Supervisor in programmatic focus area;
- Reduction of Clinical Supervision to quarterly and up to bi-annually;
- Reviews clinical content of documentation in programmatic focus area;
- Staff cases with peers in programmatic focus area;
- Bills Medicaid as an independent contractor under their own license;
- Meet additional requirements of the Idaho Administrative Procedures (IDAPA) as needed.

OTHER REQUIREMENTS

- Applicants must be able to successfully pass a detailed background investigation and criminal records check;
- Must adhere to IDAPA and the Code of Ethics for Ada County Juvenile Court staff and Professional Code of Ethics;
- This position has been designated safety sensitive and therefore the incumbent is subject to random drug testing.

WORK ENVIRONMENT AND PHYSICAL DEMANDS

- Work is performed primarily in an office environment and the employee in this class is subject to inside environmental conditions;
- Position frequently requires a combination of sitting and standing to accomplish tasks and the ability to lift up to 20lbs.;
- Requires sufficient personal mobility and physical reflexes, which permits the employee to function in a general office environment and in a classroom setting to accomplish tasks.

DISCLAIMER

To perform this job successfully, an individual must be able to perform the essential functions satisfactorily with or without reasonable accommodation. The above statements are intended to describe the general nature and level of work being assigned to this job. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of individuals in the job. This job description is not an employment agreement and/or an expressed or implied employment contract. Management has the exclusive right to alter this job description at any time without notice. Ada County provides Veteran's Preference for all County jobs except for those deemed "key positions" in accordance with Title 65, Chapter 5 of Idaho Code.

NOTE

Ada County reserves the right, at the discretion of the appropriate appointing authority, to waive any of the minimum qualifications for those applicants whose general or specific qualifications would otherwise qualify the applicant for the position or lead the appointing authority to believe that the applicant is capable of performing the assigned duties and fulfilling the assigned responsibilities. The hiring pay range may be appropriately adjusted based upon current and/or prior applicable Ada County employment experience.

** If you need reasonable accommodation to participate in and/or complete the county's application process, please contact Human Resources at the phone number or address listed hereon. (TDD call 287-7979)*

Ada County Human Resources | 200 W. Front Street, 2nd Floor, Boise, ID 83702

Office: 208-287-7123 Fax: 208-287-6999

adacounty.id.gov