



## *Employer Advocates, LLC*

*How Our Unemployment Service Works to Save you time and money . . .*

### **Track Deadlines**

to help clients meet the strict time requirements of the unemployment process.

▶ **Benefit** - Employer keeps “interested party status” and maintains appeal rights on cases.

### **Conduct Pre-Hearing Conferences**

to determine evidence and witness testimony necessary for case presentation.

▶ **Benefit** - Provides best opportunity for employer to prevail in hearing.

### **Respond to Unemployment Claim Forms**

and provide supporting documentation to state agency.

▶ **Benefit** - Facts are presented without emotional bias to ensure that proper evidence is given to support termination.

### **Provide Professional Hearing Representation**

during the appeal proceeding with the Administrative Law Judge.

▶ **Benefit** - Keeps process focused on separation issue as it relates to unemployment insurance and provides a barrier between employer’s witnesses and claimant.

### **Interface with State Agency**

on rebuttal requests. (requests for additional information)

▶ **Benefit** - Allows our clients to receive these requests via email for faster turnaround and easier sharing with interested parties.

### **Conduct Post-Hearing Conferences**

to discuss the case and likely outcome.

▶ **Benefit** - Employer learns what went well and what can be improved next time.

### **Request Additional Determinations**

from state agency for non- separation issues including job refusals and able & available decisions.

▶ **Benefit** - No determination that impacts benefit payments is ignored. Stops / Reduces erroneous payments quicker.

### **Consult Regarding Separations**

and financial impact on organization as it relates to unemployment insurance.

▶ **Benefit** - Decisions are made with an understanding of the financial impact on the organization.

### **Appeal Unfavorable Employer Rulings**

and make the formal request for hearing.

▶ **Benefit** - Saves time and ensures appeal is timely.

### **Audit State Records**

to ensure our client’s accounts remain error free.

▶ **Benefit** - Reduces program costs.