Hiring Wage: $17.50/hr
Status: Full-time with benefits
Closing Date: December 7, 2020
Application Materials: Apply online at adacounty.id.gov/jobs

General Summary
Coordinates Ada County’s Nuisance Ordinance and noxious weed control enforcement program; provides advice regarding the control and management of general nuisance vegetation and noxious weeds; investigates and resolves weed control-related complaints; ensures compliance with State noxious weed laws and Ada County’s Integrated Noxious Weed Control Action Plan and the Northwest Noxious Weed Free Forage and Straw Program. This position is responsible for the leadership of crews in the field, and ensures crews follow procedures necessary to execute daily operations.

Essential Functions

- Monitors and enforces the Noxious Weed Law, Title 22, Chapter 24 and the Ada County Nuisance Weed Ordinance;
- Develops detailed and understandable directions for the public regarding the control and management of general vegetation and noxious weeds;
- Advises landowners and/or land managers regarding the identification, control, and management of general vegetation and noxious weeds;
- Investigates weed control-related complaints, monitors compliance, and recommends corrective action relating to the county’s Integrated Noxious Weed Control Action Plan, State’s noxious weed law and the county’s nuisance ordinance;
- Assists in the design, implementation, and management of the Integrated Noxious Weed Control Action Plan;
- Compiles reports and generates information using personal computers, Geographic Information Systems (GIS) and the Geographic Positioning System (GPS);
- Uses GPS and mobile computer equipment and assists employees to use equipment, and basic understanding of computer programs for problem solving;
- Maintains field responsibilities as a field technician for department crew objectives;
- Monitors performance of field technicians;
- Assigns chemicals to appropriate employees using the inventory control system;
- Reviews department operations with management;
- Follows instructions on product labels and participates in training of field personnel;
- Ensures department policies and procedures are followed;
- Assists field crews with problems or unusual applications;
- Ensures work orders are completed in a timely manner.

Additional Functions

- Maps noxious weed infestations within Ada County;
- Researches land ownership by determining land descriptions and parcel numbers;
• Calibrates pesticide spray equipment, and uses application equipment safely;
• Mixes pesticides;
• Assists in the maintenance of equipment; and may recommend upgrades and repair of equipment;
• Operates various types of vehicles, surveillance and mechanical equipment;
• Performs related functions as required.

JOB REQUIREMENTS

• Must be at least 18 years of age;
• Completed 36 credits of college coursework from an accredited university in a biological science or related field; OR 2 years of field or laboratory experience; OR an equivalent combination of education or experience required;
• A minimum of 1 year of experience in team leadership/supervision preferred;
• Must obtain from the Idaho Department of Agriculture a Professional Applicator's License with the following categories: Law and Safety, Right of Way, Ornamental Herbicide, Agricultural Herbicide, Aquatic Herbicide and Statewide Consultant within 1 year of hire;
• Knowledge of supervision principles, concepts, and techniques;
• Knowledge of general vegetation and noxious weed management;
• Knowledge of Idaho laws, rules and regulations pertaining to noxious weeds;
• Knowledge of emergency response techniques;
• Knowledge of and ability to use personal computers relating to weed and pest management;
• Ability to organize paperwork and keep up-to-date files;
• Ability to identify and know the life-cycle of most general vegetation, noxious weeds, and local crops in Ada County;
• Ability to understand, interpret, and apply complex herbicide and pesticide label directions for county employees and the general public;
• Ability to plan, implement, and manage a county-wide weed control compliance program;
• Ability to take initiative and be resourceful in finding solutions for difficult weed management problems;
• Ability to communicate effectively verbally and in writing.

OTHER REQUIREMENTS

• Must possess a valid driver's license and a good driving record in accordance with Ada County policy;
• Must be available to work different shifts as needed;
• This position has been designated safety sensitive and therefore the incumbent is subject to random drug screen.

WORK ENVIRONMENT AND PHYSICAL DEMANDS

• The nature of the work may require the employee to be in the field for long periods of time under various weather conditions;
• In addition, the work requires moving, transporting, and using of herbicides, etc.;
• Must be able to lift up to 50 lbs.;
• Must work with hazardous materials, heavy equipment and occasionally must negotiate fences, hazardous steep terrain with rough, rocky or wet surfaces;
• At times the employee may be exposed to dogs, farm animals, snakes and biting and stinging insects.

DISCLAIMER
To perform this job successfully, an individual must be able to perform the essential functions satisfactorily with or without reasonable accommodation. The above statements are intended to describe the general nature and level of work being assigned to this job. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of individuals in the job. This job description is not an employment agreement and/or an expressed or implied employment contract. Management has the exclusive right to alter this job description at any time without notice. Ada County provides Veteran’s Preference for all County jobs except for those deemed "key positions" in accordance with Title 65, Chapter 5 of Idaho Code.
Ada County reserves the right, at the discretion of the appropriate appointing authority, to waive any of the minimum qualifications for those applicants whose general or specific qualifications would otherwise qualify the applicant for the position or lead the appointing authority to believe that the applicant is capable of performing the assigned duties and fulfilling the assigned responsibilities. The hiring pay range may be appropriately adjusted based upon current and/or prior applicable Ada County employment experience.

* If you need reasonable accommodation to participate in and/or complete the county’s application process, please contact Human Resources at the phone number or address listed hereon. (TDD call 287-7979)