Position: Solid Waste Lead - Roving
Salary: $14.96 per hour DOQ/DOE-Full-time (County Benefits)
Closing Date: Open until filled

Purpose of Class/Primary Function
The principal function of an employee in this class is to supervise and manage the operations and daily activities of the solid waste Transfer Station facility for Bingham County. Provide and supervise employees in delivering friendly and professional customer service to the public; screen loads to be dumped for foreign objects and toxic and hazardous materials according to the Central Transfer Station rules and regulations; and operate heavy equipment to perform skilled work in the moving of Municipal Solid Waste in the transfer station and solid waste compactor. Additionally, work requires the proper handling for disposal of Non-Municipal Solid Waste for transport to the county landfill. The work is performed under the direct supervision a Solid Waste supervisor. The principal duties of this class are performed in an outdoor environment and include working in adverse weather conditions and dangers involving the use of heavy equipment and potential exposure to hazardous materials.

Minimum Requirements
- A high school diploma or GED equivalent is preferred.
- Must have one (1) year of employee supervision experience.
- Must have one (1) year experience operating heavy equipment and SWANA Training is preferred.
- Must be able to pass a background check and pre-employment drug screen.

Employment Requirements
- Must be able to supervise long-term and daily work assignments and operations of the transfer station.
- Must be able to monitor work assignments for quality, completion, and safe work practices.
- Must be able to train, evaluate, and supervise the work of employees.
- Must be able to maintain records, documentation, and logs related to the transfer station operations.
- Must be able to provide satisfactory customer service, including but not limited to friendly and professional verbal directions, answering questions, and providing clear explanations, as well as providing immediate physical assistance to customers in the proper disposal of municipal solid waste.
- Must be able to perform scheduled and assigned maintenance at the Central Transfer Station, including regular and daily litter pickup within the perimeters of the Central Transfer Station compound and roadway entrance, including shoulders of the driveway.
- Must be able to monitor the proper placement of solid waste in the designated disposal areas of the Central Transfer Station.
- Must wear personal protective equipment and abide by regulatory work safety standards in the performance of daily work duties.
- Must be able to operate heavy equipment, including but not limited to, front end loader, track loader compactor, and related heavy and specialized equipment, according to the Central Transfer Station rules and regulations.
- Must be able to inspect loads for hazardous materials and separate hazards according to central transfer station rules and regulations.
- Must be able to remove foreign objects (i.e. batteries, refrigerator compressors, propane tanks, tires, air conditioners, and other designated hazardous materials) from loads to be dumped according to Central Transfer Station rules and regulations.
- Must be able to separate, remove, and dispose of hazardous liquids (i.e. gas, oil, paints, antifreeze, etc.) according to central transfer station rules and regulations.

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Must be able to move, compact, and dispose of waste, burn woodpile, plow snow, sweep compound and weight scales, and other assigned duties
Must be able to perform maintenance checks and minor service work on equipment utilizing hand and power tools
Must be able to contact supervisor(s) and service providers for major equipment maintenance when necessary
Must be able to perform all work duties and activities in accordance with County policies, the Central Transfer Station Solid Waste Operational Plan’s procedures, and Minimum Performance & Safety Practices
Must be able to perform general maintenance activities including painting, sign making, removing snow, and generally keeping the area clean
Must have a knowledge of employee supervision, training evaluation, and disciplinary principles and techniques
Must have a knowledge of record keeping practices and procedures
Must have a knowledge of methods, materials, procedures, and standard practices of safe heavy equipment operation in a solid waste transfer station environment
Must have a knowledge of heavy equipment operation and basic maintenance
Must have a knowledge of customer service methods, techniques, and objectives
Must have a knowledge of emergency procedures and practices related to solid waste transfer station environment
Must have a knowledge of hazardous and non acceptable waste rules and regulations and related safety practices
Must have a knowledge of equipment, tool operation, and maintenance practices
Must be able to gain knowledge of county employee and solid waste transfer station rules and regulations
Must have knowledge of Federal (OHSA) and state regulations and County policies regarding safe work practices relating to use of personal equipment, hand and power tools, heavy equipment, and solid waste transfer station functions
Must be able to establish and maintain effective working relationships with fellow employees, supervisors, administrators, local officials, vendors, contractors, state and federal agencies, and the public
Must be able to communicate effectively both orally and in writing in a friendly and professional manner with the public and other employees, occasionally in stressful situations
Must be able to follow written and oral instructions
Must be able to, with or without accommodation, lift or move up to 75 pounds occasionally. This position requires the employee to stand; walk over rough or uneven ground; sit; stoop, kneel, or crouch. This position requires the employee to frequently use their hands to operate power tools and other material. This position requires an employee to have sufficient personal stamina, flexibility, and balance to operate heavy equipment and power tools and work outdoors in and around waste sites.

Benefits
Bingham County offers a highly competitive benefits package including membership in the Public Employee Retirement System of Idaho (PERSI), paid time off, holiday pay, as well as medical, dental, vision and life insurance. If you would like to view all of the benefits Bingham County offers our full-time employees, please visit our website: www.co.bingham.id.us, then click on Human Resources and that will take you to our web page and on the right side you will see “Employee Benefits”, if you click on this you will be directed to our Benefits page.

How to Apply
A job description and the Application may be picked up at the Bingham County Courthouse, Department of Human Resources, Room 110 or you may find the application on our website: www.co.bingham.id.us. When you have completed the Application and have attached all of the required documentation, you may submit it by bringing it to the address listed above, or you may mail it to this address: 501 N Maple #202, Blackfoot, Idaho 83221. If you choose to mail it, it must be received in the office by 4.00pm on closing day. You may also fax the paperwork to (208) 782-2681 or email it to: l pope@co.bingham.id.us by the closing date and time.

The back page of the Application is an Authorization for Release of Records and Personal Information. You will need to sign this document in front of a Notary Public. You may bring a picture ID with you to the Courthouse and Human Resources will notarize this page for you.

Items that must be attached to the Application

Valid Idaho Driver’s License

If your application is not complete or doesn’t have the required documentation, you will not be considered for this job posting.

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